

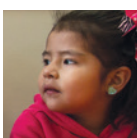
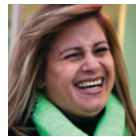
THE NEW YORK
WOMEN'S
FOUNDATION®

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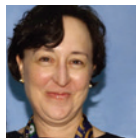
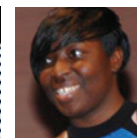
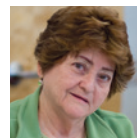


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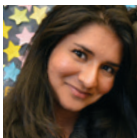
BROOKLYN



QUEENS



STATEN ISLAND



2013 Annual Report
YOUR CITY. YOUR FOUNDATION.

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THE

The Foundation

2
A Message from the Board Chair
and the President and CEO

3
Who We Are

15
Highlights

Programs

18
Grantmaking

20
Grantee Partners

33
Partnerships for Responsive Funding

36
Management and Leadership Program

39
Thought Leadership
and Community Outreach

42
2013: A Look Back

NEW YORK WOMEN'S FOUNDATION

is a voice for women and a force for change.

We are a cross-cultural alliance of women catalyzing partnerships and leveraging human and financial capital to achieve sustained economic security and justice for women and girls. With fierce determination, we mobilize hearts, minds and resources to create an equitable and just future for women, families and communities in New York City.

Supporters

46
Donors

56
With Appreciation

A Message from the Board Chair and President and CEO

May 8, 2014

On behalf of all of us at The New York Women's Foundation, we thank you for all that you are doing now and have done in the past to bring us to this year, 2014, one of the best ever for The New York Women's Foundation. On May 8th at our signature breakfast event, we proudly honored several extraordinary women; one, an icon in the history of gender equality, **Gloria Steinem**, and two other formidable and exemplary leaders: **Jessamyn Rodriguez**, the visionary founder of Hot Bread Kitchen, whose workforce development approach to her business has made careers possible for a great number of immigrant women in New York City, and **Soffiyah Elijah**, accomplished advocate, attorney, educator, and the first woman and the first person of color to lead the nearly 170-year old Correctional Association of New York. Ms. Elijah has dedicated her life to human rights and social activism, working to create a fairer and more humane criminal justice system. We were also honored with a special appearance by **Judy Collins**, the legendary folk singer and activist, which heightened the importance of this amazing convening, the 27th Annual New York Women's Foundation Celebrating Women Breakfast.

These historically important women leaders, our grantee partners, and others like them inspire us every day to work to create a safer, healthier, more just and economically vibrant world. Just as Ms. Steinem broke ground 50 years ago to eliminate boundaries and create opportunity for women through her activism and advocacy, NYWF continues the battle for economic justice for women and families in New York City. In 2014 we will grant an unprecedented \$5.5 million to more than 80 community-based, women-led organizations, making us the 7th largest philanthropic funder* in New York City of training and employment placement.

The Foundation responded in both concrete and innovative ways to the challenges presented in 2013. We awarded a second, and even more necessary year of grants to our groups working in Hurricane Sandy Response and Recovery; we expanded our "Initiative Against Sex Trafficking of Minors" by funding the Center for Court Innovation's "Creating Change for Children" project, developed to identify at-risk and trafficked youth coming through the New York City Family Court; we published the first NYWF **Economic Security and Well-being Index for Women in New York City**. This index examines the connections of health, education and economic security, neighborhood-by-neighborhood, and provides a tool to measure and shine a light on the barriers that prevent women from succeeding. We hope, with this tool, to inform and influence the debate and spur new solutions that create opportunity for women to succeed in our city.

As we enter our 27th year, The NYWF is proud to state that we have helped almost 6 million women achieve greater economic security, safety and health. But we are far from finished. As more than 1.1 million women and children continue to live in poverty in NYC, we are committed, more than ever to help create lasting, sustainable change for these women, their families, and all the others not yet counted in the current published census figures. We know that you will want to stand with us as we advocate for a brighter, more humane, safer and more economically just future for these, and all the women and families of New York City.



Anne E. Delaney

Anne E. Delaney
Board Chair



Ana L. Oliveira

Ana L. Oliveira
President and CEO

We are a cross-cultural alliance of women promoting economic justice for women and families in New York City.

To improve the lives of women and families by funding organizations that promote the economic security of women; their right to live safely and without violence; and their health, sexual and reproductive rights.

We are democratic, cross-cultural and women-led. We are collaborative and inclusive. We take risks, partnering with new organizations that offer ground-breaking solutions. We believe that the problems and the solutions are often found in the same place.

In 27 years, more than

5.7 million
women and girls

living at or below the poverty line in New York City have been served by 308 Foundation-supported organizations that promote economic security, safety and health.

Between 1987 and 2013, we have grown over 100 fold. In 1987, we invested \$50,000 in four organizations; twenty-seven years later in 2014, we will grant

\$5.5 million
to 80 grantee partner organizations.

We are now one of the **top three women's funds** in the world, and the **largest** in the United States.

WHAT WE DO AND HOW WE DO IT

We believe that the challenges women face can best be solved by women working together. Some of us have ideas; some of us have technical expertise; some of us have money; and some of us have an intimate knowledge of what it takes to make the difference, because we endure and experience it in our everyday lives. We create community where everyone can make a difference. All this human capital is essential. At The Foundation, we say, **COME AS YOU ARE, DO WHAT YOU CAN.**



chhaya CDC

Sustaining Homes
Strengthening Communities

चहया चहया
ছায়া छाया
www.chhayacdc.org

Women Investing in Women

In 1986, a small group of women recognized that only 3 percent of all philanthropic dollars were allocated to issues vital to women.

That figure was particularly disturbing here in New York City, where, in the midst of extraordinary wealth, a high number of women lived in poverty.

Today, 23% of women and girls living in NYC live below the poverty line.

To find solutions to the challenges confronting women, they turned to community experts and activists. A year later, The New York Women's Foundation was born.

A Cross-Cultural Alliance

Cross-Cultural Alliances mean more effective solutions.

From the start, we believed in educating and engaging all women. We believed in the strength of a cross-cultural alliance that was truly inclusive, where all women have a seat at the table. We believe that including all women, who bring their diverse perspectives and experiences, will yield the best results. It is this singular commitment of women investing in women to create better lives that sets The New York Women's Foundation apart from more traditional philanthropic organizations both locally and nationally.

"I got a tip that NYWF believed in 'our type' of woman. And they certainly do! They understood that the best route to self-sufficiency for a woman leaving prison isn't accepting the first low-paying job—that what she needs is to rebuild skills and confidence, to learn the ways of the workplace."

Sister Teresa Fitzgerald
Hour Children NYWF Grantee

Partnerships Create Strength

We value partnerships.

We build partnerships with women who have resources to give, women who teach us about our neighborhoods, and women who are addressing the challenges of poverty and violence.

We listen and learn from our partners, who are the experts on how to create change for the people they serve. The organizations that we fund teach us about the needs of their constituents and the most effective strategies and solutions to meet them. All who sit at our table have a voice.



PROBLEMS – AND SOLUTIONS – ARE FOUND IN THE SAME PLACE

We believe that the most powerful solutions
arise from within the community.

Every year, volunteers from our Grant Advisory Committee (GAC) visit organizations in every borough of New York City in order to identify those most likely to solve a community’s most urgent problems. These volunteers are The Foundation’s “eyes and ears.” When a prospective grantee partner’s work aligns with The Foundation’s mission,

**NYWF listens and partners with organizations
as it crafts its solutions.**

This approach, unique to The Foundation, allows us to find and support effective community-driven programs.

Taking Chances Gets Impressive Results

Often, the groups we fund are small but motivated by a powerful idea and a sense of urgency. We’re willing to take a chance on them, even when other funders are not. The results are sometimes astonishing. In 2012, we awarded a systemic impact grant to **A Better Balance’s Women in Workforce Campaign** to expand their policy work focusing on the expansion of paid sick leave, strengthening legal protections for pregnant and caregiving workers, and expanding opportunities for women workers to have more meaningful input in their work schedules. As an outcome of this grant, A Better Balance was one of the leading organizations in the successful passage of **New York City’s Paid Sick Leave Act and Pregnant Workers Fairness Act**. Both pieces of legislation will provide critical support to women workers in NYC. We call these catalytic investments because, as in a chemical reaction, they propel change.

We Invest For Success

We invest in our grantee partners so they can become self-sufficient and sustainable.

Through capacity building grants, we assist them with budgeting, leadership, development and other managerial functions so that they can develop into fully realized, self-reliant organizations. They are also able to draw upon the strength of our network of mutually supportive grantee partners providing them the necessary support to succeed and thrive.



“NYWF not only gave us our first chance, it not only really understood what we were trying to do—it really, really wanted to see us succeed. That’s what The Foundation is after—women succeeding.”

Jessamyn Rodriguez

Founder
NYWF Grantee Hot Bread Kitchen
2014 CWB Honoree

HURRICANE SANDY:

A Nimble Response Reaches Those in Most Need.

“Late in the evening on Monday, October 29th, the rain from Hurricane Sandy was still pummeling the city. An email appeared in my inbox from The New York Women’s Foundation to ask how my organization, Voices UnBroken, and the young women we serve were faring. I was touched, but not entirely surprised. True to the nature of The New York Women’s Foundation, they were writing to ask how we were, to find out how our larger community was doing, and to assure us that we were not alone.”

Victoria Sammartino
Founder and Executive Director
Voices UnBroken

On October 29, 2012, Hurricane Sandy tore through the Eastern seaboard, devastating great swathes of New York City. The storm rendered thousands of New Yorkers homeless, triggered illnesses, destroyed jobs, and threw a spotlight on the city’s lack of preparedness and inability to respond to some of its most vulnerable populations.

In the days that followed, The New York Women’s Foundation established the Hurricane Sandy Response and Recovery Fund, committing

\$1,000,000
in grants over the next four years.

The Foundation has a crucial understanding that people living on the margins of society are disproportionately affected in times of disaster and emergency. For comprehensive relief and rehabilitation to occur, both a short-term response and a long-term investment is needed. Hence, The New York Women’s Foundation established a four-year recovery strategy, issuing the first grants to partner organizations within 4 weeks of the storm.

Hurricane Sandy’s impact on New York City was pervasive but far from equitable. Many of the neighborhoods and communities hardest hit by the disaster were socio-economically disadvantaged prior to the storm. NYWF grantee partners immediately took the initiative to reach these vulnerable communities, to address urgent needs and fill service gaps. They were often first responders, nimble enough to respond quickly and effectively reaching isolated, hard-to-reach populations. Receiving Hurricane Sandy Recovery funding was critical to the ability of the organizations to respond swiftly and effectively.

The New York Women’s Foundation’s prescient understanding of both the short-term response and long-term investment required to address the urgent needs that arise in times of disaster, has been critical to the impactful and transformative work of grantee partners in these hard-hit vulnerable communities. While significant progress has been made since the storm hit a year ago, trauma persists, and many neighborhoods are still struggling to recover. The fund provided aid in the immediate aftermath of the storm and will continue for three more years enabling our grantee partners to address the ongoing needs of their communities.

The fund provided aid in the immediate aftermath of the storm.

THE NEW YORK WOMEN'S FOUNDATION
IS COMMITTED TO FUNDING
COMMUNITY-BASED ORGANIZATIONS

because they possess the skills, knowledge and cultural awareness
of how best to approach and serve their constituents.



NYWF grantee partners immediately took the initiative to reach vulnerable communities, to address urgent needs and fill service gaps...Recovery funding was critical to the ability of the organizations to respond swiftly and effectively.

Grantee partners have access to, and intimate knowledge of, populations that are essentially “invisible,” unknown and unaccounted for by the mainstream. The enduring relationships of trust that these partner organizations have built with their communities proved invaluable in the aftermath of Hurricane Sandy. We remain dedicated to diligently supporting the work of our partner organizations—uplifting and empowering individuals and communities to steadily heal and transform society.

NYWF Planning Grant Aims to Change System

The New York Women’s Foundation has provided a planning grant to the Center for Court Innovation to develop the “Creating Change for Children” Project. This year-long project will develop **new strategies**

to identify at-risk and trafficked youth who come through the New York City Family Court and to improve services.

The court can provide an important access point for identifying potential at-risk youth and linking them to services, and can be an opportunity to change the trajectory of their lives.

This project will also provide training as well as raise awareness of the CSEC and trafficking issues with court staff and stakeholders in an effort to enhance the larger coordinated community response to the needs of these young people.

A Transformative Experience

The Foundation doesn’t just want your donation; we want your time, your energy, your being. Talk to anyone who has worked with us, and you will hear that the experience, whether organizing a Neighborhood Dinner or joining the Grants Advisory Committee, is transformative.

We create the opportunity to fully participate, gaining understanding and compassion for our work.

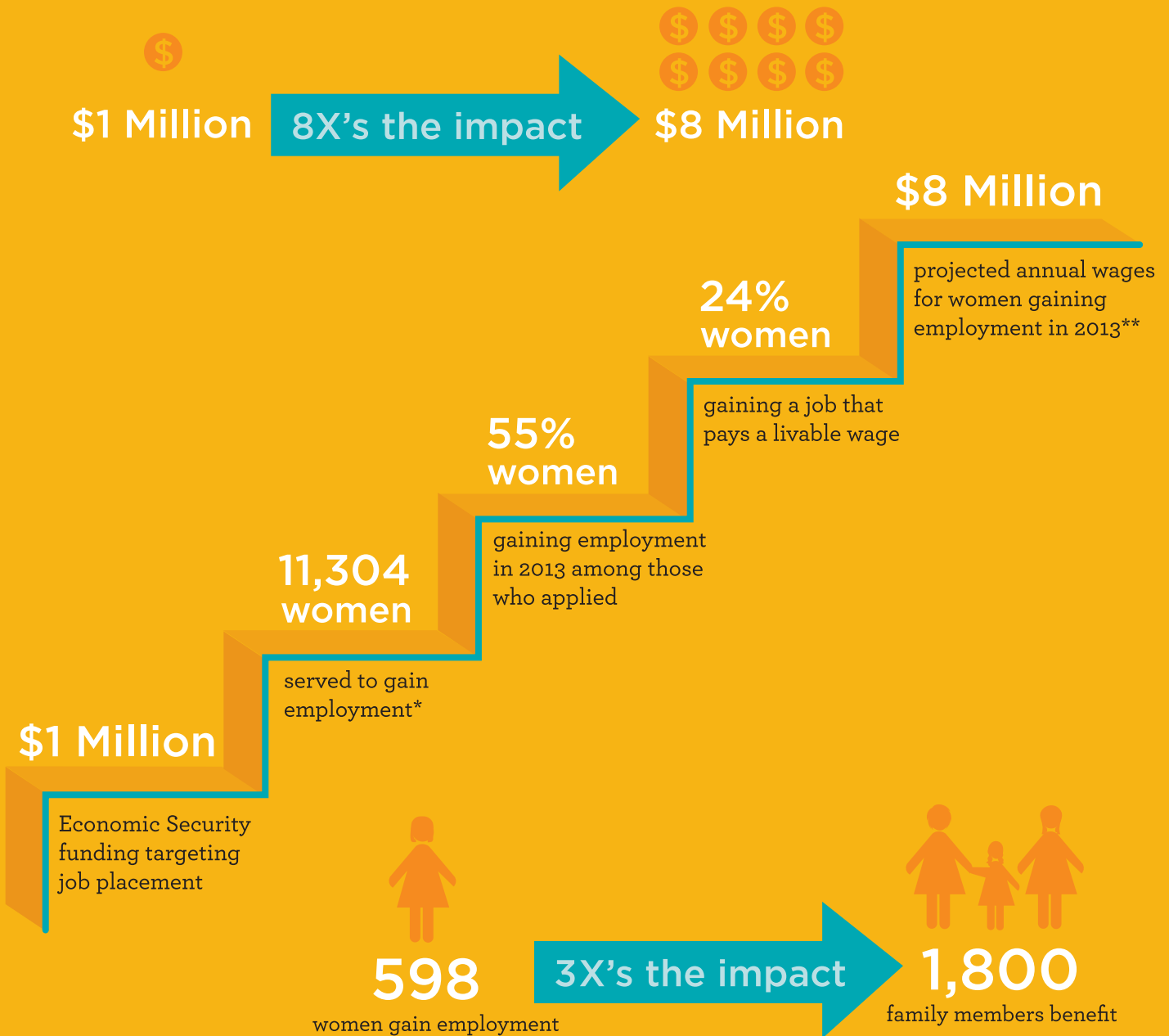
Here you will experience the power—and the beauty—of working collaboratively with other women equally fierce in their determination to improve the lives of all women and families in New York City. “I looked around at those 2,000 strangers, all passionately caring, all finding ways to make things better;” said Anne Delaney, NYWF Board Chair, speaking at a recent Celebrating Women Breakfast, “and I said to myself: I’ve found my tribe.”

2012 Financial Highlights: www.nywf.org/about/financials/

2013 Financial Highlights will be available and posted by June 1, 2014.

INVESTING IN WOMEN YIELDS LARGE IMPACT

NYWF \$1 Million Investment Generates \$8 Million in Income for Women in NYC

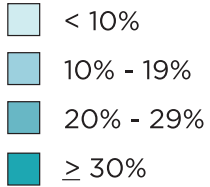


* Among 26 grantee partners, 2,946 women eligible for employment services.

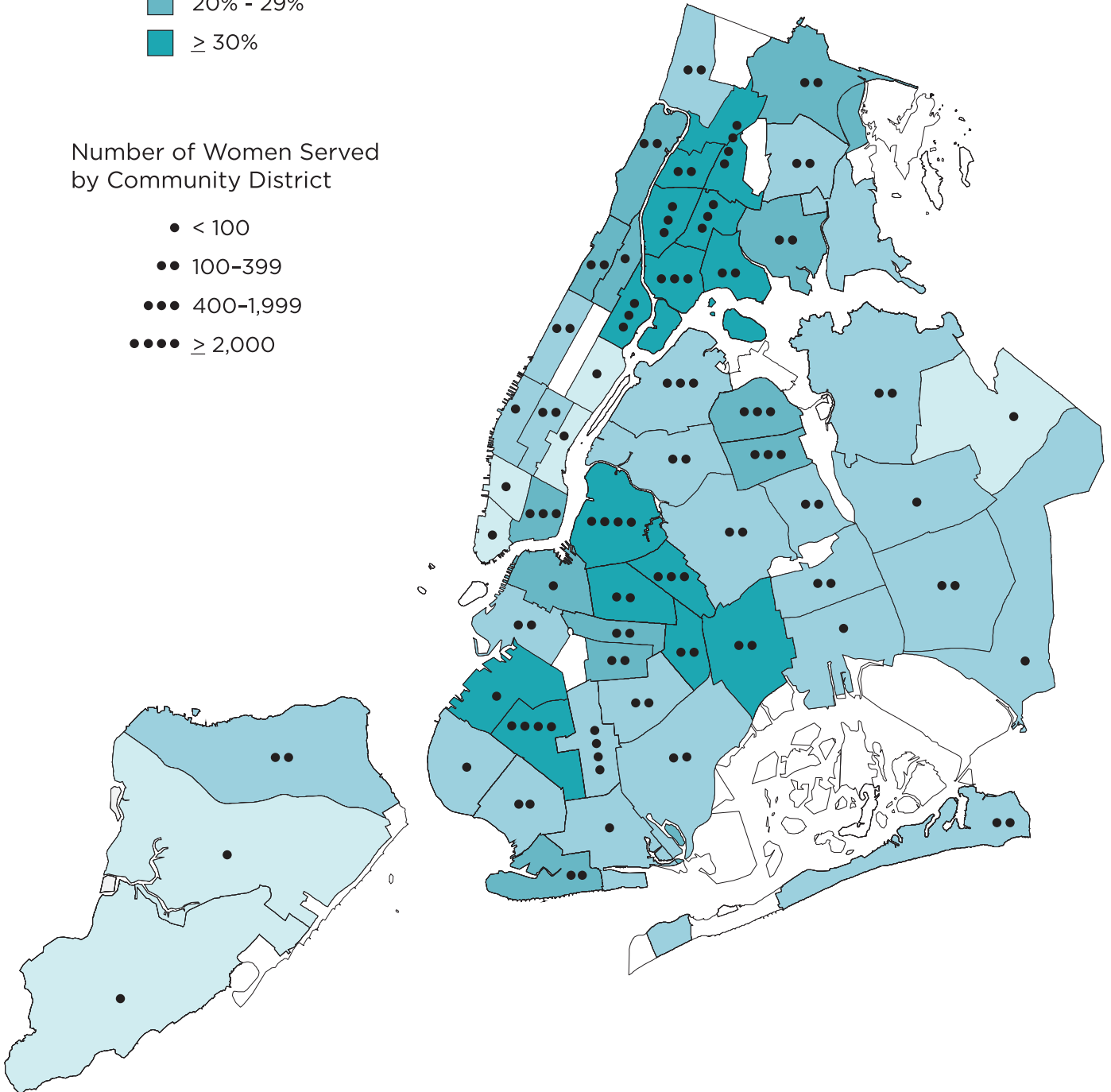
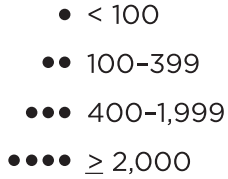
** Estimate assumptions based on reported employment data among participant sample: 24% @ \$13/ hour; 76% @ \$7.25 / hour; 50% of each category.

NYWF IMPACTS WOMEN AND GIRLS in NYC's Most Impoverished Areas

Poverty by Community District



Number of Women Served by Community District



WHY WOMEN —

Why The New York Women's Foundation

Give!

We know that women are the key to creating lasting change in the community. When you help a woman, she will uplift her family, her neighbors, and her community.

We know that for a city to thrive, all its people must thrive. We also know that the collective impact of your gift goes further to support the organizations we fund. Collective giving allows us to make larger, more meaningful grants, and support small, innovative organizations that are making a large impact in their communities.



NYWF Grantee Partner Grace Outreach

Collective Giving Makes a Greater Impact Than The Sum of Individual Gifts.

When you give to The New York Women's Foundation, you fund local, women-led organizations that have the knowledge and the solutions to help women improve their lives, creating stronger families, stronger communities and a better city for all of us.

Become a Monthly Sustainer!

The New York Women's Foundation's Monthly Sustainer program allows you to spread out your annual giving. Contributions to this program are made automatically via credit card or payroll deduction the same time every month.

Support Events

Our Celebrating Women® Breakfast, Fall event, and Neighborhood Dinner all provide opportunities to make a gift while strengthening The Foundation, the community and partnerships.

Matching Gifts

Ask your employer about their matching gifts program; many will make a donation to The Foundation when you do, doubling or tripling your donation! Simply enclose your company's form along with your donation. Your company may also have a workplace giving program. The Foundation currently participates in the United Way and CUNY Workplace Giving Programs.

**All gifts, small and large,
help transform our city
into a healthier, safer and
more economically just New York.
This range of contributions
is vital to our identity as a
philanthropy whose fundraising
is both participatory and inclusive.**



NYWF Grantee Partner
Per Scholas

Honor Another Woman

Make a gift in honor or memory of your mother, sister, daughter, mentor or friend. The Foundation will send a special card to your honoree acknowledging your gift.

Make a Planned Gift:

Join The Polly W. Guth Circle

Women and men of all ages, means, and walks of life can create a legacy and commemorate their commitment to The Foundation. Gifts made through wills, retirement plans, trusts, and life insurance allow you to plan your giving for the future and provide support for future generations of women and girls. These planned gifts could also provide you with current or future income tax reductions as well as generating income for yourself or loved ones.

Ask Others to Give

Support the mission of The Foundation through the power of collective action.

SPREAD THE WORD

Visit our website: nywf.org.

Add us on Facebook: [www.facebook.com/
NewYorkWomensFoundation](http://www.facebook.com/NewYorkWomensFoundation).

Follow us on twitter: [@NYWomensFdn](https://twitter.com/NYWomensFdn).

For more information on how to participate, and on how your gift will make a difference, please contact **Madeline Lamour Holder** 646.564.5982 or mholder@nywf.org.

LEAVE A LEGACY ASSURE THE FUTURE

Anonymous
Miriam Buhl
Sarah A. Crane
Anne E. Delaney
Kimberly E. Donaldson
Martha M. Ferry
Karen A. Flischel and
Kim H. Luck
Mary Ellen Geisser
Agnus Gund
Jeannie Minskoff Grant
Polly W. Guth
Ruth A. Leach Harnisch
Katherine S. Kahan
Kwanghee Kim
Sarah Kovner
Antoinette E. La Belle
Sandra A. Lamb
Carolyn Buck Luce
Jane L. Mali
Gail S. Miner
Cynthia J. Ries
Phyllis W. Ross

The women listed here know how important it is to ensure the future of The Foundation, and that there is no better way to do this than by making a planned gift. Planned gifts help The Foundation guarantee revenue, plan for the future and ensure the economic stability of the organization. Your planned gift will help to make sure that The Foundation will carry on with its important work for many years to come.

Join the Polly W. Guth Circle Planned Giving Society

For more information call
Christina Ramelli at 646.564.5981.

YOUR CITY, YOUR FOUNDATION.

BE THE CHANGE YOU WANT TO SEE.

GET INVOLVED!

The New York Women’s Foundation is run on the energy, intellect, creativity and determination of women. Lend us yours. Involvement in any of The Foundation’s committees is a rare and transformative experience and allows you to have a significant impact in the lives of women and families in New York City.

The Circle of Sisters of Social Change (COS) brings together socially conscious women to join their financial resources and networks to build a voice for social-change philanthropy in New York City. Members help to increase The Foundation’s visibility and to raise awareness of its impact. Through social networking, educational sessions and Foundation events, they also cultivate new members. The COS participates actively in organizing our annual Neighborhood Dinner.

The Committee For the Future (CFF) provides an opportunity for first time philanthropists to join the work of The Foundation. The CFF educates new Foundation supporters about women’s issues and about the tools they can use to help engage others in active philanthropy. Committee members plan and participate in events, help produce special projects and increase awareness of The Foundation through the Celebrating Women® Breakfast and other initiatives.

The Corporate Leadership Committee (CLC) is comprised of corporate women from diverse industries who work to increase corporate support for The Foundation and to create corporate partnerships. CLC members meet approximately once a month to devise and implement fundraising strategies. The CLC allows corporate women to participate in philanthropy at the most effective level and to demonstrate their commitment to making the city a better place for women and girls.

The Grants Advisory Committee (GAC) is at the heart of The Foundation’s participatory grantmaking. Members of the committee have two primary responsibilities: to identify potential new grantee partners and to offer recommendations on which are the most innovative and effective organizations to fund. The Foundation provides committee members with opportunities to learn more about philanthropy; challenges faced by women and girls in the five boroughs; and the organizations that provide solutions and propel change in their communities. GAC members participate in selecting grantee partners by reviewing proposals and conducting site visits.

Other Ways
to Join Us
Include:

Social media

Photography

Host an Event

Fundraising

We welcome your talent and resources. Let us know how you can help!

To volunteer, please email:
mholder@nywf.org or call 646.564.5982

NYWF HIGHLIGHTS: 1987–2013

1986	Gloria W. Milliken recruits Helen LaKelly Hunt, Joan Melber Warburg, Alice Cardona, Betty Terrell-Cruz and others to found a philanthropic organization to be run by, for, and about women.	2007	Abigail E. Disney makes a \$1 million challenge, “I Declare My Interdependence” at the Celebrating Women® Breakfast, raising an additional \$1.6 million. NYWF honors Dolores C. Huerta with The Century Award at the 20th annual CWB.
1987	The New York Women’s Foundation® is registered as a 501(c)(3) charitable organization.	2008	The Foundation’s first-ever evening Gala honors women and men for their commitment to New York City. The Foundation publishes <i>The Economic Status of Women in New York State</i> report.
1988	At the first annual Celebrating Women Breakfast, The Foundation awards grants totaling \$50,000 to 4 grantee partners.	2009	RISE-NYC! (Respond, Inspire, Solve, Engage) partnership launched in response to the recession, increasing grantmaking 20%.
1990	The Allocations Committee, known today as the Grants Advisory Committee (GAC), is created.	2011	The Foundation awards \$4 million to 77 grantee partner organizations. NYWF releases its first gender budget analysis report, <i>A Harder Struggle, Fewer Opportunities</i> .
1993	The Foundation inaugurates the annual Neighborhood Dinner in Chinatown to celebrate community leaders.	2012	The Initiative Against Sex Trafficking of Minors is launched with the release of <i>Sex Trafficking of Minors in New York: Increasing Prevention and Collective Action</i> report. Hillary Rodham Clinton, Former Secretary of State, is honored with The Century Award at the CWB. The Foundation awards an unprecedented \$5.25 million to 80 grantee partners. NYWF launches Hurricane Sandy Response and Recovery Fund, which will award \$1 million over 4 years to those most impacted by the storm.
1997	23 grantee partners receive over \$500,000.	2013	NYWF publishes Economic Security and Well-being Index Leymeh Gbowee, Nobel Peace Laureate, receives The Century Award at the CWB.
1999	The Committee for the Future is launched to introduce younger women to The Foundation.		
2000	Board alumna Sara Lee Schupf underwrites the new Management & Leadership Institute. The first Century Award, awarded to Elinor Guggenheimer at the Celebrating Women Breakfast, honors a woman whose significant achievements have influenced the lives of—and provided a role model for—women and girls.		
2001	9/11 Disaster Relief Fund raises and distributes nearly \$700,000 to support nonprofits working with women.		
2002	NYWF Founder Gloria W. Milliken is presented with The Century Award at the CWB.		
2005	Nobel Laureate Dr. Wangari Maathai is given The Century Award at the CWB.		
2006	Over 50 grantee partners are awarded \$1.65 million. The Foundation launches the Circle of Sisters for Social Change to enable socially conscious women to harness their resources and networks to support social change philanthropy in New York City.		



GRANTS AWARDED TO GRANTEE PARTNERS

The New York Women's Foundation Board Alumnae

Your leadership and commitment to The New York Women's Foundation are unparalleled in philanthropy. The cross-cultural alliances and partnerships you have fostered have informed our mission and fueled our success. **As always, we are grateful for all that you have done.**

Natalie Abatemarco	Elizabeth Fernandez	Grace K. Kim	Yolanda Rivera
Suzanne Ainslie	Martha M. Ferry	Kwanghee Kim	Barbara B. Roberts
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Carole Angermeir	Jane A. Freeman	Antoinette E. La Belle	Rossana Rosado
Betty D. Arce	Arlyn S. Gardner	Wei Lam	A. Stacey Rouse
Maria Arias	Selena Gardner	Sandra A. Lamb	Yolanda Sanchez*
Wendy A. Bach	Cecilia M. Gastón	Nancy Lebron	Sheri Sandler
Didi Barrett	Mary Ellen Geisser	Hali Lee	Heidi L. Schneider
Brooke Beardslee	Traci M. Gibson	Josephine Linden	Sara Lee Schupf
Judith Roth Berkowitz	Cindy F. Gim	Margaret Munzer Loeb	Marian L. Schwarz
Martha Bernstein	Leslie Gimbel	Jean Mahoney	Mary Carroll W. Scott
Sayu V. Bhojwani	Susan Ginkel	Idelisse Malave	Elinor A. Seevak
Gloria Primm Brown	Eloisa Gordon	Nell Martin	Maria E. Semidei-Otero
Carolyn Buck Luce	Jeannie Minskoff Grant	Rhonda Joy McLean	Purvi Shah
Marjorie A. Cadogan	Lynda D. Gray	Anne Mendel	Anne Sheffield
Alice Cardona*	Verona Greenland	Friedrike Merck	Ann Short
Shona Chakravartty	Audrey Gruss	Gerri W. Merrick	Barbara Smith
Millie Chan	Janet T. Gusman	Gloria W. Milliken*	Connie Solomon*
Anita Channapati	Polly W. Guth	Gail S. Miner	Brande Stellings
Linda T. Chard	Judith L. Hall	Mary C. Mitchell	Margaret L. Stevens
Aiyong Choi	Anne Hartwell	Elba I. Montalvo	Carmen Suardy
Josephine M. Clement	Katharine R. Henderson	Elisabeth Luce Moore*	Betty Terrell-Cruz
Roxanne Coady	Carolyn D. Hermogenes	Katharine Mountcastle	Myra Leigh Tobin
Berta Colón	Laura M. Schachter Hertzog	Sondra Murphy	Christina Toosie
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Sarah A. Crane*	Elizabeth C. Houghteling	Brenda Neal	Lola Van Wagenen
Stacey Cumberbatch	Carole Hunt	Sheila Nemazee	Amy Vance*
Judith Daniels	Helen LaKelly Hunt	Laura J.C. Nurse	Helen Vanderbilt*
Anne S. Davidson	Audrey M. Hutchinson	Susan J. Onuma	Barbara Manfrey Vogelstein
Susan L. Davis	Robyn Brady Ince	Silda Palerm	Sukey N. Wagner
Keiko I. DeLille	Nancy Roosevelt Ireland	Jane Pauley	Myrle H. Wall
Grace Hightower De Niro	Weslie Resnick Janeway	Janice Perlman	Joan Melber Warburg
Tuhina De O'Connor	Virginia Ryan Joffe	Carroll Petrie	Charlotte C. Weber
Abigail E. Disney	Janice M. Johnson	Lili Pew-Montfort	Sandra Weiksner
Kimberly E. Donaldson	Anne Beverly Jones	Karen A. Phillips	Kathryn Weill
Evan Donaldson*	Katherine Kahan	Lisa L. Philp	Patricia A. White
Nancy M. Dorsinville	Marion S. Kaplan	Rosemonde Pierre-Louis	Deanne Howard Winokur
Nicky M. Edlich*	Edith Kelly*	Suki Terada Ports	Barbara Brizzi Wynne
Patricia Eng	Jessie McClintock Kelly	Linda E. Rappaport	Barrie Zesiger
Somers Farkas	Jean B. Kilborne	Lucille Renwick	

*deceased

THANK YOU

for your commitment

“Service is the rent each of us pays for living, the very purpose of life and not something you do in your spare time or after you have reached your personal goals.”

Marian Wright Edelman

The New York Women’s Foundation thanks its departing board members for their service, courage, their knowledge and their dedication to improving the lives of women and families in New York City. They did not wait for someone else to take up the challenge; they took it up themselves and in fulfilling what Edelman calls the very purpose of life, they created a stronger Foundation and a safer, healthier and more humane New York.

We honor them and we thank them.

Anita Channapati

Lorraine Cortés-Vázquez

Grace Hightower DeNiro

Antoinette E. La Belle

Rossana Rosado

OUR FOUNDERS

“Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has.”

Margaret Mead

In 1986, a small group of thoughtful, committed women were determined to address the challenges faced by underserved women and girls in New York City. The following year, they created what had never existed in New York City: an activist philanthropy run by a cross-cultural alliance of women invested in social change. Today, the lives of 5.4 million women and girls are healthier, safer and more economically secure because of these visionary, committed women.

We honor them.

Gloria Primm Brown	Stacia Murphy
Carol Bundy	Brenda Neal
Alice Cardona*	Janice Perlman
Anne S. Davidson	Yolanda Sanchez*
Virginia Day	Anne Sheffield
Evan Donaldson*	Connie Solomon*
Cindy Fukui Gim	Margaret L. Stevens
Anne Hartwell	Linda Tarry
Adria S. Hillman	Betty Terrell-Cruz
Helen LaKelly Hunt	Myra Leigh Tobin
Marion S. Kaplan	Cristine Toosie
Sarah Kovner	Mary Jean Tully*
Idelisse Malave	Amy Vance*
Anne Mendel	Helen Vanderbilt*
Gloria W. Milliken*	Lola Van Wagenen
Elisabeth Luce Moore*	Joan M. Warburg
Katharine Mountcastle	Charlotte C. Weber
Sondra Murphy	Kathryn Weill

*deceased

GRANTMAKING

Investing to Create Better Lives

The New York Women's Foundation invests in improving the lives of women and families through grants to innovative and effective, women-led, community-based organizations; partnerships with national and local institutions who support our goals; initiatives that provide management and leadership training; and public education and outreach on issues vital to the lives of women, girls and families in New York City.

NYWF Grantee Partner Girl Be Heard

HOW WE GRANT FUNDS

is as Important as How We Raise Them.

What We Know

Women's lives are complex. Their health, economic well-being and sexual and reproductive freedom are all inextricably linked. We therefore invest to remove barriers and create opportunities in each of these areas: economic security; safety and anti-violence; and health, sexual rights and reproductive justice.

The organizations that we fund are women-led and community-based, reflecting our belief that the problems and the solutions are found in the same place.

They also promote change, addressing challenges at the root and altering policies and beliefs in the process. As NYWF President and CEO Ana Oliveira said, "We have been on a steady path of transforming women's philanthropy from an act of charity to a highly participatory and broadly influential engine for social change." We think of our work as investing in experts, not donating to victims.

Finally, they are our partners. The Foundation and its grantee partners collaborate, pooling resources to achieve both results and dignity.



How We Do It

Our grantmaking is principally carried out by volunteers through our Grants Advisory Committees (GAC). Trained by The Foundation in philanthropy and activism, each grantmaking cycle, 40-50 volunteers conduct site visits in each of the five boroughs to organizations that have applied for funding.

The process is transformative for both the community organizations and the volunteer activists. Organizations praise the grant application process as a thoughtful exercise in self examination that flags weaknesses and leads to improvements, while volunteers speak movingly of the knowledge they have acquired and the indelible experience of being "part of the change they wish to see."

Our Partners

Throughout our 26 years, The Foundation has funded a vibrant, energetic network of some 282 past and present grantee partners. Those with similar goals share ideas and information and support each other's work, adding to their collective impact. Individually, each run programs that are as rich and as varied as the communities from which they spring. The pages that follow offer a profile of The Foundation's current grantee partners.

Anti-Violence & Safety

All women have the right to live safely. The programs we support address the immediate needs of women and girls who suffer physical, emotional and sexual abuse. They also attack root causes and work to create lasting changes in institutions and beliefs that perpetuate gender-based violence.

Hetrick-Martin Institute

In one of the most uplifting, life-changing stories, Tenaja Jordan explains how she was a homeless, teenage runaway before finding a “home” at Hetrick-Martin Institute (HMI).

When Tenaja came out at 16, she was living in Staten Island and had no one to turn to. “My mother said she didn’t want me anymore, that if she’d known when I was born prematurely that I’d turn out this way, she wouldn’t have let the doctors save me,” Tenaja recounts. “Those are words you don’t get over. It was very lonely...really, really lonely.”

After running away from home, surviving on the streets and living in foster care, Tenaja started searching the Internet for information on gay teens. HMI was one of the resources she discovered. “I just walked into Hetrick-Martin to see what they could do,” she later said.

What she found at HMI was a community that began to heal her. “We had staff to counsel us and give us information on resources. It was great. There were lines out the door for meals at Café HMI,” Tenaja remembers. “Dinner was a big thing at Hetrick-Martin. Young people who came told other young people who came. I was on the fence with adults at the time, but the Hetrick-Martin staff became role models for me, adults in my life when I had none. My counselor was the best thing that ever happened to me.”

Tenaja decided to transfer to Harvey Milk School (HMS), which HMI founded and is now Harvey Milk H.S., a public-transfer high school. Just before she did, one of her Staten Island teachers asked Tenaja, “Is this what you want to do with your life? Think about the choice you’re making. People will ridicule you.” Fortunately, Tenaja didn’t heed those words and enrolled in HMS.



Since then, Tenaja has not only graduated from HMS, but she also earned a Bachelor of Interdisciplinary Studies degree from CUNY York College. While going to school full-time, Tenaja also worked full-time in the department of residential care at the largest child welfare agency in the state. She began her career there as a service provider, working with many lesbian, gay, bisexual and transgender (LGBT) youth, and youth who struggled with family separation. “In five short years of my life—from when I came to Hetrick-Martin—I was able to receive services, and now I’m in a position to turn around and administer those same services back,” explains Tenaja proudly.

Today, Tenaja is doing just that and, as a Program Director at The Center for Alternative Sentencing and Employment Services (CASES), is helping young individuals build productive, crime-free lives. At the same time, she is completing her Master of Public Administration degree in the Executive MPA Program at The Baruch School of Public Affairs. As if that weren’t enough, Tenaja is also an invaluable member of the HMI Board of Directors.

HMI couldn’t be more proud of Tenaja or more moved by her remarkable story—a story that continues to inspire LGBT youth in New York and around the country.

The Arab-American Family Support Center*

Anti-Violence Program

Citywide | \$60,000

The Arab-American Family Support Center (AAFSC) is the largest Arabic-speaking social services agency in New York City, and provides services for victims of domestic violence, sexual assault, sex trafficking and sexual exploitation in the Arab-American and Arab immigrant communities. AAFSC conducts outreach to women and girls, families, local churches, and mosques to address issues of violence, sexual exploitation and women's rights and to change cultural norms such as honor-based violence.

Association of the Bar of the City of New York Fund, Inc.* (City Bar Justice Center)

Trafficking and Empowerment Program

Citywide | \$80,000

The City Bar Justice Center brings legal education, representation, and resources to youth trafficked for sex, one of the city's most vulnerable populations. The City Bar Justice Center addresses the legal issues that create barriers to integration or re-integration into society—including immigration status, access to benefits, lack of identification documents, and criminal cases. The City Bar Justice Center is a not-for-profit division of the Association of the Bar of the City of New York Fund, Inc.

CONNECT

Citywide | \$60,000

CONNECT was founded by veterans of the domestic violence movement to provide direct services that respond to the crises caused by domestic violence—in a way that ensures that violence against women and girls is ultimately eradicated. CONNECT partners with individuals and communities to address interpersonal violence and gender justice, and change beliefs, behaviors and institutions that perpetuate violence. Through legal empowerment, grassroots mobilization, and transformative education, CONNECT creates safe families and peaceful communities.

Council of Senior Centers & Services

Elder Abuse Initiative

Citywide | \$75,000

The Council of Senior Centers & Services of NYC (CSCS) is the city's leading organization representing senior services and aging issues. CSCS's Elder Abuse Initiative recommends protocols for intake referral of elder abuse cases; standardizes case reporting and improves treatment of victims; drafts and implements regulatory reform within the banking industry; advocates for base lining of elder abuse program funds in the NYC budget; and expands its corps of older adults to educate peers on elder abuse.

Center for Court Innovation*

“Creating Change for Children”:

Improving Services for Trafficked Youth

\$40,000

“Creating Change for Children” is a joint project between the New York State Unified Court System and the Center for Court Innovation. This project will help pilot strategies and tools for the NYC Family Court to improve access to services for at-risk and commercially sexually exploited and trafficked youth. This year-long project will also provide training and raise awareness of trafficking issues with court staff and stakeholders to improve community response.

Edwin Gould Services for Children and Families/STEPS to End Family Violence

STEPS to End Family Violence Reentry Program

Citywide | \$60,000

STEPS to End Family Violence (STEPS) works with women incarcerated for crimes related to domestic abuse. Established in 2010, the STEPS Reentry Program helps victims and survivors of domestic violence reintegrate into society after leaving prison. STEPS facilitates a 12-week release-preparation group to prepare women for life on the outside, as well as monthly support groups that focus on the internal work needed to address the trauma pervasive among this population.

Equality Now*

Engaging Communities to End Trafficking

Citywide | \$80,000

The Engaging Communities to End Trafficking program combines legal advocacy with awareness-raising to create a “zero tolerance” environment for sex trafficking and the commercial sexual exploitation of children, and promote justice and equality for women and girls. Through legislative reform and the awareness campaign, Equality Now will increase services for victims; increase awareness among legislators, law enforcement and the public; and improve the way New York addresses sex trafficking of minors.

Families for Freedom

Citywide | \$60,000

Families for Freedom (FFF) educates, supports, and organizes families affected by deportation to change unjust laws and their devastating effects on families and communities. FFF helps low-income families of color (who are disproportionately targeted by the criminal justice and deportation systems) to fight back by: expanding defensive education work, training women as grassroots educators/mobilizers and organizing at-risk individuals and communities to halt increased criminalization of immigrants.

* Funded through The New York Women's Foundation's Initiative Against Sex Trafficking of Minors.

** Funded in partnership with the Catalyst Fund at Groundswell Fund.

Girl Be Heard

(formerly Project Girl Performance Collective)

The Bronx, Brooklyn, Queens, Manhattan | \$60,000

Girl Be Heard empowers young women to find their own voice, write and perform personal pieces to raise awareness about violence against women, economic insecurity, trafficking, and other issues. Their Girl Empowerment Program allows youth to express and heal from traumas such as bullying, sexual abuse and body image dysmorphia. Girl Be Heard also runs an In-School Educational Program to help middle and high school students develop writing, speaking, critical thinking, and analytical skills and become aware of issues affecting girls in their communities.

Girls Educational and Mentoring Services (GEMS)* Support Services for Commercially Exploited and Domestically Trafficked Girls and Young Women

Citywide | \$80,000

GEMS serves girls and young women who have experienced commercial sexual exploitation and domestic trafficking. Survivor-led, GEMS understands how commercial sexual exploitation is intrinsically linked to racism, poverty, gender-based violence, and youth criminalization. The long-term Support Services program empowers girls and women to exit the commercial sex industry and develop to their full potential. The program fosters individual transformation, community engagement and mobilization, and systemic change.

The Hetrick-Martin Institute

Anti-Violence Social Media Campaign

Citywide | \$60,000

The Hetrick-Martin Institute (HMI) is among the nation's oldest nonprofit agencies serving the lesbian, gay, bisexual, transgender and queer community. HMI provides mental health and supportive services to at-risk youth regardless of sexual orientation or identity. The year-long Anti-Violence Social Media Campaign is a youth-led initiative to address violence against young lesbians, queer-identified women and trans women, and to educate other community organizations about violence facing young women and possible remedies.

Hollaback!

New York City Program

Citywide | \$60,000

Hollaback!'s mission is to improve public safety for women and LGBTQ individuals by ending street harassment and assault. Started as a blog in 2005 to collect everyday stories of street harassment, it is now an international movement with people telling their stories through their iPhones, Droid apps and websites. Hollaback!'s NYC-based efforts focus on three core areas: I've Got Your Back campaign, reporting harassment through 311, and Research for Social Change.

New York City Alliance Against Sexual Assault

Citywide | \$60,000

The New York City Alliance Against Sexual Assault (the Alliance) spearheads citywide efforts to prevent sexual violence and ensure that survivors of sexual assault have access to the best acute and long-term care. Using Participatory Action Research, the Alliance helps local residents research, analyze and solve problems. The Alliance also engages policy makers and the health care system in dialogue and problem solving to advocate for victims.

New York City Gay and Lesbian Anti-Violence Project LGBTQ Community-Based Violence Prevention Program

Citywide | \$60,000

The New York City Gay and Lesbian Anti-Violence Project (AVP) provides LGBTQ and HIV-affected communities with on-site borough-specific intervention, safety planning, counseling, advocacy, and accompaniment. AVP also provides community organizing work including outreach, raising awareness and information distribution. The Community-Based Violence Prevention Program provides outreach, intake and support to Transgender and Gender Nonconforming People of Color facing severe levels of hate, domestic and sexual violence, and helps them create strategies to end violence.

Service Women's Action Network**

Citywide | \$60,000

Service Women's Action Network (SWAN) is a non-partisan human rights organization working to improve the welfare of women veterans and U.S. service women. SWAN provides direct services to New York City's women veterans and service women, and engages in advocacy and policy work around military-related trauma and gender-based violence. SWAN assists women who suffer military-related trauma through the healing process and helps them re-adjust to their local communities as empowered contributing members.

Voices UnBroken

Citywide | \$60,000

Voices UnBroken offers creative writing workshops and publishing opportunities for girls and young women who are in residential treatment centers, foster homes, jails or juvenile detention centers. These workshops help participants engage in creative self-reflection; positively interpret challenges; develop a hopeful future orientation; engage in counseling, education and other services; and gain confidence in their voice as a vehicle for change. Our alumni program trains former participants to advocate for themselves and their communities.

* Funded through The New York Women's Foundation's Initiative Against Sex Trafficking of Minors.

** Funded in partnership with the Catalyst Fund at Groundswell Fund.

Economic Security

We promote the economic well-being and independence of women and girls by supporting programs that provide greater access to education, job training, employment and financial resources while also working to achieve economic justice.

Per Scholas

Nia B. graduated in early 2013 with a Women in Tech class. She was the youngest in the class (and maybe the whole school)—just 18! Thanks to STEM programs in her high school education, Nia had a major passion for technology and it showed in the class. We are grateful to the exposure she received because it catapulted her to Per Scholas and immediately into a job.

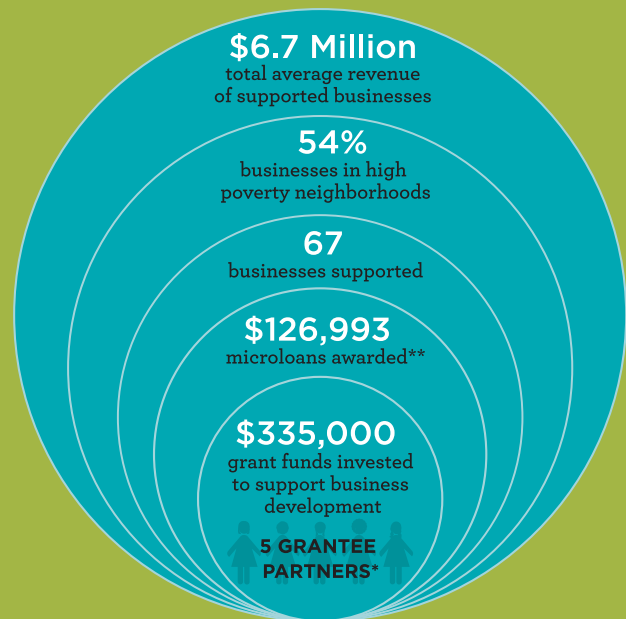
Nia accepted a job offer before graduation with a CBO partner program through WOS (Workforce Opportunity Services) in partnership with Columbia University. It's a work-study program and Nia was working in a paid internship at a bank in midtown in the day and taking advanced tech courses in the evenings at Columbia. It was a grueling course and very few complete it successfully—but Nia did. She is still in the program today nearly a year later, and the employer will soon be able to hire her in the next phase of the program.

Everything Nia is doing, and has done to date, is all detailed in one of the best LinkedIn profiles of any Per Scholas student. Her profile was so compelling that a WIT employer emailed us asking who this profile belonged to, and if she could be put in touch with Nia (we're obviously very proud of this!).

So, why is Nia's story somewhat exceptional? Nia was raised in public housing by two parents who don't work, and are fully reliant on public assistance. Seeing Nia and her mother crying at her Per Scholas graduation was a sign celebrating the fact that Nia has broken the cycle of poverty in which she was raised. The sky is her limit.



NYWF INVESTMENT IN SMALL BUSINESS GENERATES A 25 FOLD RETURN



* Includes 5 grantee partners engaged in supporting individual business development. A portion of funds were employed for business development support services.

**Includes 3 grantee partners utilizing grant funds for microloan distribution.

A Better Balance

A Better Balance for Women in the Workforce: Advancing Women's Economic Security in New York

Citywide | \$75,000

A Better Balance promotes equality and expands choices for women and men at all income levels. The Better Balance for Women in the Workforce Campaign benefits low-income women in jobs that lack benefits, fail to accommodate employees during pregnancy or as caregivers, and limit worker input into work schedules. Their strategy of direct service, legislative action, and public education and monitoring can result in systemic, sustainable change for thousands of families.

Accion East*

New York Women's Program

Citywide | \$75,000

Accion East is a microfinance organization that provides people with the financial tools needed to work their way out of poverty. The New York Women's Program makes affordable credit available to low-income women entrepreneurs who would otherwise be turned away by traditional capital sources. Accion East provides financial education services that help both current and potential borrowers stabilize business finances and sustain their microenterprises.



ALIGN: the Alliance for a Greater New York

New York Caring Across Generations

Citywide | \$60,000

ALIGN: the Alliance for a Greater New York is an alliance of community and worker organizations united to create jobs, vibrant communities, and a more accountable democracy for all New Yorkers. ALIGN's New York Caring Across Generations initiative addresses the challenges of New York's aging population by promoting living wage home care jobs, improving access to care, and a long-term movement between home care workers, elders, people with disabilities, and other disenfranchised groups.

Brooklyn Workforce Innovations*

New York Drives

Citywide | \$70,000

Brooklyn Workforce Innovations helps unemployed and working poor New Yorkers establish careers that offer living wages and advancement. New York Drives, a workforce development program, provides poor women with free skills and job readiness training leading to a New York State Driver's License and placement in a job or career development program. New York Drives connects women quickly with a means for earning both immediate income and long-term opportunity.

buildOn, Inc.

buildOn After School Program in New York City

The Bronx, Brooklyn, Manhattan | \$60,000

buildOn empowers at-risk youth in the U.S. to make a positive difference in their communities while helping people from developing countries increase self-reliance through education. buildOn's New York City After School Program helps high school students in underserved communities (72% of whom are girls) increase their level of education and maximize their potential through community service, volunteer work, and participation in leadership development workshops and goal-setting exercises with a mentor.

Business Outreach Center Network**

Child Care Business Development Program

Citywide | \$60,000

The Business Outreach Center Network creates community wealth, economically empowers individuals, and creates jobs for disadvantaged minority and immigrant women in low-income communities. The Child Care Business Development Program supports self-employment, business development and job creation in the childcare sector for Temporary Assistance for Needy Families recipients and unemployed and low-income individuals. The program incorporates technical assistance, financial literacy, technology, accounting resources, and access to micro-equity grants, microloans and legal services.

Center for Family Life/SCO Family of Services

The New York City Cooperative Development Project

Citywide | \$75,000

The Center for Family Life is a neighborhood-based social service organization in Sunset Park, Brooklyn. The New York City Cooperative Development Project supports the scaling up of the Sunset Park Cooperative Development Initiative, which engages New York City-based nonprofits serving low-income, immigrant women to incubate economically, socially and environmentally responsible worker-owned businesses. Services include workshops on cooperative business development, assessments of organizational readiness and technical support.

CHANGER, Inc.*

Community Outreach Program for Education and Empowerment (COPE2)

Citywide | \$70,000

CHANGER works with homeowners to end abusive mortgage lending practices in low and moderate-income communities in New York City through the use of consumer advocacy and education, financial and legal research, community organizing, public policy advocacy, and direct service provision. The COPE2 program operates self-representation foreclosure defense legal clinics. In these clinics homeowners in danger of foreclosure are provided with access to free legal assistance, mortgage counseling, and financial education.

Chhaya Community Development Corporation

Saathi Women's Empowerment Program

Citywide | \$60,000

Chhaya CDC advocates for the housing needs of New York City's South Asian community and addresses challenges including overcrowded housing, foreclosure, homeownership and civic engagement. Chhaya's Saathi Women's Empowerment Program provides financial education and skills training for low and moderate income South Asian immigrant women. Workshops, peer groups, counseling and coaching educate and support them in understanding financial and credit management, asset-building and other financial skills.

Cidadão Global/Global Citizen

Brooklyn, Manhattan and Queens | \$60,000

Cidadão Global is a community advocacy organization founded with the aim of ensuring that Brazilian immigrants gain access to resources and information in Portuguese in order to better understand their rights. Cidadão Global is the first and only community organization providing leadership development and essential services to New York's Brazilian community. The organization utilizes an intersectional approach to service delivery and examines program participants' needs through the lenses of gender, race, class, and sexuality.

Community Voices Heard*

Building the Workforce Campaign – Transitional Jobs Preservation and Expansion

Citywide | \$60,000

Community Voices Heard is a membership organization of low-income individuals working to build the power of families and communities. The Building the Workforce Campaign trains welfare recipients to be a collective voice on welfare and workforce development. The campaign involves community organizing, public policy and leadership development, and work around welfare and workforce development issues. Through the campaign, Community Voices Heard works toward expanding paid transitional jobs programs to enable women to gain permanent, living wage employment.



Empire State Pride Agenda

Transgender Civil Rights

Citywide | \$60,000

Empire State Pride Agenda is a statewide LGBT civil rights group working for equality and justice. To achieve transgender civil rights, Pride Agenda engages in organizing, education, advocacy and other awareness-building activities to work toward passage of state and city legislation prohibiting discrimination based on gender identity and expression in employment, housing, public accommodations and credit. Pride Agenda also seeks to include gender identity and expression in hate crimes law.

The Financial Clinic

Citywide | \$60,000

The Financial Clinic, a nonprofit financial development organization, has helped more than 15,000 working poor households to repair debt, establish new savings and secure tax refunds—resulting in \$15 million in assets and resources returned to those who need it most. The Clinic improves financial outcomes for domestic violence survivors, cash earners and older women through a combination of direct service, capacity building for community organizations and systemic/policy changes.

* Funded by The New York Women's Foundation's RISE-NYC! initiative.

** Funded through The New York Women's Foundation's RISE-NYC! initiative and the Walmart Foundation's Partnership for Women's Prosperity.



Footsteps

Footsteps Women's Initiative

Brooklyn and Queens | \$60,000

Footsteps empowers individuals from the Ultra-Orthodox Jewish community to forge lives independent of the restrictions of the ultra-religious communities in which they were raised. When someone chooses to leave these insular communities, they often lose access to support and work opportunities in that community. Footsteps combines peer support with counseling in two interconnected program categories: social and emotional (drop-in groups, counseling, peer mentoring, seminars, celebrations) and educational and career mentoring.

Girls Write Now

Citywide | \$60,000

Girls Write Now (GWN) advances gender equality and social justice by empowering young women-of-color writers. Through its Mentoring and Girls College Bound programs, GWN helps at-risk girls from New York City's public high schools realize their writing potential; expand their talent; develop independent, creative voices; and gain the confidence to make healthy school, career and life choices. GWN has connected hundreds of young women to professional women writers and encouraged their responses to issues that affect their lives.

Grace Outreach

The Bronx | \$60,000

Grace Outreach is an intensive academic program that helps low-income women who have aged out of the New York City school system earn a high school equivalency diploma (GED). Grace Outreach uses a results-focused model that combines a rigorous curriculum with individualized support to address the needs of each student. Learning at Grace Outreach takes place in a safe, non-judgmental environment that fosters hope and builds confidence in women to pursue further education and employment goals.

Grameen America**

MicroLoan Program — New York

The Bronx, Brooklyn, Manhattan, Queens | \$70,000

As a microfinance organization, Grameen America uses entrepreneurship to alleviate poverty and improve women's economic security. Women play a unique role as catalysts for economic development in their families and communities. The New York MicroLoan Program helps low-income women start or expand businesses, create jobs in their communities, accumulate assets, develop credit scores, and participate in financial and business development training.

Grand St. Settlement

Grand St. Settlement IMPACT

Brooklyn, Manhattan | \$60,000

From toddlers to senior citizens, Grand St. Settlement helps residents of the Lower East Side and Bushwick, Brooklyn overcome challenging circumstances and build productive futures. The Grand St. IMPACT program provides low-income mothers and caretakers of children with a bilingual family literacy group, peer support group and opportunities for leadership development. These services support women as they build family literacy skills and reading practices, develop support networks and access ESL, child care and other services.

Haitian Women for Haitian Refugees

The Bronx, Brooklyn, Manhattan | \$70,000

Haitian Women for Haitian Refugees (HWHR) educates and empowers Haitian refugees through a continuum of classes that incorporate workers' rights issues and job search and negotiation skills. Through HWHR, participants identify opportunities to organize and advocate for themselves around critical issues such as domestic violence, immigration reform, and improved fair labor standards for home health aides and domestic workers.

Hot Bread Kitchen+

HBK Incubates

Citywide | \$60,000

Hot Bread Kitchen (HBK) is a workforce and microenterprise development program that helps create better futures and increase household wealth for immigrant women and their families. HBK participants bake ethnic breads using their native recipes. These breads are then sold through farmers' markets and small groceries in New York City. In addition to training, HBK provides culinary business incubation services to women and minority-owned businesses in East Harlem and the Bronx.

Hour Children*

Hour Working Women Program

Queens, Brooklyn, Bronx, Staten Island | \$70,000

Hour Children helps women coming home from prison reunite and live with their children in a safe, stable environment. Housing and sixteen other programs are designed to assure successful re-entry and reunification in both prison and the community. The Hour Working Women Program provides assistance with GED preparation and college admissions; on-the-job training and internships in retail, marketing, basic office skills and merchandising; and offsite job and vocational training.

Hudson Link for Higher Education in Prison, Inc.

College Prep and College Programs at Taconic Correctional Facility for Women

Citywide | \$60,000

Hudson Link for Higher Education in Prison provides college education, life skills and re-entry support to incarcerated men and women to help lower rates of recidivism, incarceration and poverty. Hudson Link's effort to increase the educational level of incarcerated women strengthens their ability to find employment upon release, which leads to economic security and stability for women and their families.

Legal Information for Families Today

Women's Program

Citywide | \$60,000

Legal Information for Families Today promotes system-wide reform of courts and public agencies and provides critical services to increase access to justice for children and families. The Women's Program offers legal information, compassionate guidance, crisis intervention, and referrals for job placement, income supports and financial literacy to low-income mothers who are involved in child support, custody or visitation cases without legal representation.

Lexington Vocational Services, Inc.

Deaf Women for Economic Independence

The Bronx, Brooklyn, Manhattan, Queens | \$60,000

Lexington Vocational Services maximizes the quality of life for deaf adults through employment services as they achieve independence and productivity. The Deaf Women for Economic Independence program provides free and comprehensive job placement and pre- and post-employment services. The program also aims to change workplace culture by educating and preparing employers to be more inclusive of deaf individuals.



Literacy Partners

Family Literacy/ESOL

The Bronx, Manhattan | \$60,000

Literacy Partners provides free literacy classes in New York City to families and individuals, ages 16 and older. The Family Literacy/ESOL program in the South Bronx helps women, many of whom are recent immigrants, achieve the spoken and written fluency in English necessary to compete in the job market. In addition, the program provides guidance for parental tasks such as helping children with homework and communicating with teachers.

Local Development Corporation of East New York*

Women Rise to Financial Independence Program

Brooklyn | \$70,000

The Local Development Corporation of East New York develops the East Brooklyn economy through the development and retention of sustainable businesses, as well as initiatives to expand the assets of community residents. The Women Rise to Financial Independence Program targets two groups of women: non-entrepreneurs seeking to improve their financial situations and entrepreneurs who wish to improve the stability of their businesses to expand and create employment for themselves and others.

Make the Road New York*

Immigrant Women Economic Opportunity Project

The Bronx, Brooklyn, Queens, Staten Island | \$70,000

Make the Road New York (MRNY) brings together low-wage immigrant workers; young people; and lesbian, gay, bi-sexual and transgender community residents to promote equality, justice and opportunity for all New Yorkers. The Immigrant Women Economic Opportunity Project provides immigrant women with job placement, adult literacy classes, income support assistance, job readiness services, legal representation and training, case management, facilitated enrollment in public health insurance programs, free notary public and an emergency food pantry.

* Funded by The New York Women's Foundation's RISE-NYC! initiative.

** Funded through The New York Women's Foundation's RISE-NYC! initiative and the Walmart Foundation's Partnership for Women's Prosperity.

+ Funded through the Walmart Foundation's Partnership for Women's Prosperity.



Mercy Center*

Employment Readiness

The Bronx | \$60,000

Mercy Center supports women and families in the Mott Haven section of the South Bronx, helping them move from poverty to economic self-sufficiency. The Employment Readiness program offers computer classes, job readiness training and career services to help women in the nation's poorest Congressional district to succeed. Participants develop self-confidence, find employment, and design career plans to stay employed and advance in a field for which they are well prepared.

Movement for Justice in El Barrio

Manhattan | \$60,000

Movement for Justice in El Barrio was founded when Latina immigrant mothers joined to address negligence and harassment from their landlord. Today, the Housing Justice Program integrates community organizing, leadership development and political education to expand El Barrio's network. The "HPD, Listen Up!" Campaign conducts community outreach and organizes Tenant Committees to fight for dignified living conditions and affordable housing. In the "Liderazgo de Mujeres" (Women's Leadership) initiative, women build skills and knowledge in housing law and tenant's rights, the media, protests and direct actions, meetings and self-representation in court.

New York Legal Assistance Group: LegalHealth* Women's Stability Project

Citywide | \$60,000

New York Legal Assistance Group (NYLAG) is a nonprofit law office providing free civil legal services to low-income New Yorkers. LegalHealth, a unique project within NYLAG, addresses the nonmedical needs of low-income individuals with serious health problems. LegalHealth's Women's Stability Project offers free legal services for women in NYC hospitals (particularly single female heads of households, underserved older women, pregnant women and new mothers) and training to healthcare professionals on patients' legal issues.

Participatory Budgeting Project

Participatory Budgeting New York City

The Bronx, Brooklyn, Manhattan, Queens | \$75,000

The Participatory Budgeting Project helps communities make informed and democratic decisions about public spending and revenue. Participatory Budgeting NYC (PBNYC) aims to increase participatory budgeting in NY City Council districts and increase community control in government decision-making. Through PBNYC, low-income women gain leadership skills while making informed spending and revenue decisions for their communities. PBNYC's goal is to open other public funds for participatory decision-making and generate class and gender equity in public spending.

Per Scholas+

Women in Tech Program

Citywide | \$60,000

Located in the South Bronx, Per Scholas is New York City's oldest and largest IT workforce development initiative. It offers free technical skills training—including computer, printer and network administration skills. The Women in Tech Program helps low-income women achieve financial stability by formalizing credentials or entering the information technology field as computer technicians.

Red Umbrella Project

Citywide | \$60,000

Through the lens of lived experiences, the Red Umbrella Project (RedUP) reframes public dialogue surrounding the stigma and discrimination of individuals in the sex trade. RedUP takes a three-pronged approach: 1) media/advocacy training to help sex trade workers challenge discrimination; 2) communication and transferable job skills to help people exit the sex trade industry; and 3) community organizing and advocacy to achieve social and political change.

Sakhi for South Asian Women*

Economic Empowerment Program

Citywide | \$75,000

Sakhi creates a safe place for South Asian survivors of domestic violence while uniting individuals, communities and institutions to create healthy communities. The Economic Empowerment Program helps survivors access financial options, build self-sufficiency skills, and discover choices that enable lives without violence. The program addresses the barriers to personal and child safety—including spousal control and financial manipulation, lack of work permits or certifications, and a lack of awareness of U.S. systems.

Sanctuary for Families⁺

Domestic Violence Workforce Initiative

Citywide | \$60,000

Sanctuary for Families provides integrated clinical, legal, shelter and economic empowerment services to domestic violence victims and their children. These direct services are complemented by extensive community outreach, training and education, and systems change advocacy. Through the Domestic Violence Workforce Initiative, survivors receive job readiness, career development, basic office skills and other intensive in-house training.

Sapna NYC

(formerly Westchester Square Partnership, Inc.)

The Bronx and Queens | \$60,000

Sapna promotes social justice and economic empowerment of the South Asian immigrant women's community in New York City. Sapna builds collaborations with community members and existing organizations, fosters the provision of accessible social and health services, and facilitates community research and program development that is responsive to the needs of the community.

Soledad O'Brien & Brad Raymond Foundation Scholars Institute

Manhattan, The Bronx, Brooklyn | \$60,000

The Soledad O'Brien & Brad Raymond Foundation bridges obstacles and opportunity to help underserved young girls and women attend and graduate college. Participants engage in activities and experiences that break down stereotypes and remove the limitations society has assigned due to gender, race and economic and social inequalities. By providing resources to overcome barriers, the Foundation helps each young woman reach her highest potential.

St. Vincent's Services

SMART Girls Program

Citywide | \$60,000

SMART Girls promotes increased self-esteem for girls and young women in foster care through weekly group sessions that build trust, cultivate social connection and empower girls to make safe and productive decisions. A book club, college bound mentoring, creative expression groups, cultural outings, community service and other activities introduce SMART Girls to the rich artistic heritage of people around the world.

Start Small. Think Big.⁺

The Bronx, Brooklyn, Manhattan, Queens | \$60,000

Start Small. Think Big. empowers low-income women to increase their economic opportunities and build sustainable financial independence. Participants receive the tools they need to move toward a future of increased assets, reduced vulnerability to financial shocks, and improved economic security. Services include holistic case management to create individualized Economic Security plans, one-on-one financial counseling, and workshops and clinics on small business legal matters, bankruptcy and consumer debt.

STRIVE International/ East Harlem Employment Services* Health & Office Operations and Green Construction Training Programs

Citywide | \$60,000

STRIVE is a workforce development organization that increases economic security for New York City residents who face the greatest impediments to employment—including recovering addicts, formerly incarcerated individuals, recipients of public assistance, and the homeless. STRIVE's job training and career development services have transformed the lives of over 40,000 graduates. The Health & Office Operations and Green Construction Training Programs help low-income women obtain employment in these fields through skills training and job placement.

Union Settlement Association

El Camino Health Pathways:

Home Health Aide Training and Job Placement Program

Citywide | \$60,000

Union Settlement Association fosters leadership and self-sufficiency by helping families in East Harlem build better lives for themselves and their community. The El Camino Health Pathways: Home Health Aide Training and Job Placement program provides low-literacy women who lack a GED with increased access to educational opportunities and prepares them for higher paying jobs in the high-growth, high-demand healthcare sectors by improving literacy and English levels.



* Funded by The New York Women's Foundation's RISE-NYC! initiative.

** Funded through The New York Women's Foundation's RISE-NYC! initiative and the Walmart Foundation's Partnership for Women's Prosperity.

+ Funded through the Walmart Foundation's Partnership for Women's Prosperity.

United Community Centers

East New York Farms!

Addressing Food Justice with Older Adults

Brooklyn | \$60,000

United Community Centers is a neighborhood-based, multi-service organization that provides needed services to families, adults and young people and involves residents of all racial, ethnic and religious backgrounds in efforts to address and resolve community issues. East New York Farms! promotes economic development by creating markets where local gardeners can sell their harvest and increasing access to affordable, urban-grown food for local residents.

Upwardly Global**

Women's Services Program

Citywide | \$70,000

Upwardly Global works to move working poor immigrants into financially sustainable employment. Through the Women's Services Program, Upwardly Global helps immigrant women professionals reclaim their professional careers in the U.S. and establish financial security for themselves and their families. The program provides women with a job readiness program and other tools to overcome the multiple barriers they face in entering the labor market.

Urban Upbound*

(formerly East River Development Alliance)

Financial Fitness Program

Queens | \$60,000

Urban Upbound helps residents of four public housing neighborhoods in Western Queens achieve economic self-sufficiency and break intergenerational cycles of poverty. The Financial Fitness Program offers comprehensive financial education that includes crisis counseling, asset building counseling, community-based workshops, free tax preparation, tenant advocacy, public benefits screening and enrollment, and access to financial services and products through the Urban Upbound Federal Credit Union.

Violence Intervention Program*

Economic Empowerment Services

Citywide | \$60,000

Violence Intervention Program (VIP) was founded in 1984 to respond to the need for bilingual, culturally competent services for battered Latina women and their families in New York City. VIP's Economic Empowerment Services builds financial independence of survivors of domestic violence through job readiness programming, financial literacy, health and wellness services, computer literacy, life skills development, ESL instruction, tuition support, and referrals to GED, college and hard-skills training programs.

Women's Housing and Economic Development Corporation**

Home-Based Childcare Program

The Bronx | \$70,000

The Women's Housing and Economic Development Corporation (WHEDco) works with families in the Bronx who struggle with the multiple challenges of poverty. The Home-Based Childcare (HBCC) Program gives low-income women a ladder to economic self-sufficiency by helping them grow successful childcare businesses. The program trains women in bookkeeping, business planning, health and safety, and child development—and helps them access start-up funds, technical assistance and referrals.

Year Up New York**

Young Women's Initiative

Citywide | \$60,000

Year Up New York is a one-year intensive training and corporate internship program that empowers young adults who possess a high school diploma or GED, but are otherwise disconnected from the economic mainstream, to reach their potential through professional skills and higher education. The Young Women's Initiative provides social services, support groups, gender-specific retreats and networking events to help young women become change agents in their own lives, families and communities.

Young Women's Christian Association of Queens+

Women to Work

Queens | \$70,000

The Young Women's Christian Association (YWCA) of Queens offers five programs to help immigrant women of all ages: Center for Children, Center for Youth, Center for Adults, Center for Seniors and Center for Arts & Culture. In the Women to Work program, low-income and unemployed immigrant women learn to become home healthcare workers and administrative aides. Participants receive job training, ESOL classes, job readiness instruction, computer instruction, job placement and career counseling.

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** Funded through The New York Women's Foundation's RISE-NYC! initiative and the Walmart Foundation's Partnership for Women's Prosperity.

+ Funded through the Walmart Foundation's Partnership for Women's Prosperity.

Health, Sexual Rights, and Reproductive Justice

We support programs that help women and girls to take control of their health and sexual rights and to obtain quality health care, including the full range of reproductive health services.

Community Health Action of Staten Island (CHASI)

Community Health Action of Staten Island (CHASI) was first incorporated in 1988 as the Staten Island AIDS Task Force, with the original mission being to help stop the spread of HIV/AIDS and care for those infected and affected. For over twenty years, we've educated youth on healthy sexuality and how to prevent infection with HIV and other sexually transmitted diseases, how to avoid unintended pregnancies, and how to access family planning services. Our Young Women's Task Force, supported by The New York Women's Foundation, is one such initiative.

“Desiree” is a sophomore in a Staten Island North Shore public high school, who joined Community Health Action of Staten Island (CHASI)'s Young Women's Task Force in September, 2013 following our outreach and recruitment efforts in a local church. Participants in the Task Force are trained by CHASI staff on healthy sexuality; how to avoid HIV, other sexually transmitted diseases and unintended pregnancies; and about the availability of family planning services on Staten Island. After their training they go back to their home schools and community groups to educate other young women about these same topics. Desiree lives in an area of the North Shore in which drug trafficking, and premature death through gunfire and other violence are all too common occurrences, and Desiree has spoken of feeling desensitized to such incidents. Her mother has had relationships with physically abusive men, and has had children with a number of them, so Desiree has several half-brothers and half-sisters. Over the two years prior to Desiree joining the Young Women's Task Force, her mother has repeatedly called her “stupid, ugly,” and said that “Desiree will not become much in life.”

With her mother becoming increasingly verbally abusive, Desiree moved in with her father and step-mother, and their children. She's said that she doesn't want to be like her mother, explaining, “I want someone to love, and I want to be able to love.”



Initially, Desiree didn't speak in the Task Force's trainings and meetings, saying, “I'm not as smart as the other girls.” However, the other members of the Task Force encouraged her to become more vocal and assured her she can do well. She's been making strides by speaking up more often, but Desiree was recently in a fight in school after a few girls called her “ugly,” and she retaliated by hitting. The school responded by having security guards take her to the local precinct. At the precinct, Desiree called her father, and CHASI's Youth Social Worker. When our Social Worker spoke to her at the precinct she stated, “I believe you, when you say I'm beautiful, smart, intelligent... and then those girls made me feel like my mother all over again.” She expressed doubt that anything can help her feel differently, but our Social Worker encouraged her to stick with the Young Women's Task Force.

Desiree continues to make our bi-weekly meetings, and she is eager to present to others to help teens prevent HIV infection and avoid pregnancy at a young age. At recent community outreach event we witnessed her speaking with a teenage girl who lost her mother to AIDS, and who was afraid to get tested. Desiree hugged her warmly and assured that it's better to know one's HIV status, and that for anyone who tests HIV positive, support is available. We don't expect Desiree's trajectory to be a straight path, but we now see her on the path with the ability to empathize with and support her peers. Ultimately, her life's challenges may help her achieve greatness.

BOOM! Health/Bronx AIDS Services

GO GIRL: Inside Out

Bronx | \$60,000

Bronx AIDS Services provides non-hospital based HIV/AIDS services to improve the lives of adults and adolescents in the Bronx who are HIV positive or at risk. The GO GIRL's Inside Out program is a second level of intervention for young women that focuses on personal risk factors and triggers for risky sexual behaviors. Group and individual-level sessions address the barriers young women face in maintaining optimal sexual health.

Callen-Lorde Community Health Center, Inc.

Transgender Care Management Program

Citywide | \$60,000

Callen-Lorde Community Health Center provides quality health care and related services to New York's lesbian, gay, bisexual, transgender and queer/questioning communities. The Center welcomes all who seek services, regardless of ability to pay. The Transgender Care Management Program addresses the need for targeted and sensitive medical care coordination services for transgender and gender non-conforming individuals.

Community Health Action of Staten Island (CHASI)

Young Women's Task Force

Staten Island | \$60,000

Community Health Action of Staten Island empowers individuals, families and communities to overcome health disparities caused by poverty, discrimination and lack of access. Through the Young Women's Task Force (YWTF), low-income adolescent women of color learn to avoid unintended pregnancies, HIV infection and other sexually transmitted diseases. YWTF's education and training program develops young women as peer leaders to deliver prevention messaging in their schools, homes and other settings.

Correctional Association of New York

Reproductive Justice for Women in Prison Campaign

Citywide | \$75,000

The Correctional Association of New York (CA) works to create a more fair, just and humane criminal justice system. CA's Women in Prison Project (WIPP) facilitates leadership among currently and formerly incarcerated women to empower them to reform the criminal justice policies that directly affect their lives. WIPP's Reproductive Justice for Women in Prison Campaign helps ensure access to quality reproductive healthcare and advances reproductive justice for incarcerated women.

Jacob A. Riis Neighborhood Settlement House

Riis Academy Girls Inspiring in Real Life

(G.I.R.L.) Program

Queens | \$70,000

The goals of the Jacob A. Riis Settlement House are to ensure that community members have an equal and active voice in the decision-making process in their neighborhoods, and to help community members achieve economic success and independence through improved education. Through the Riis Academy G.I.R.L. Program, young women who are at risk for unhealthy sexual behavior benefit from youth-directed outreach, counseling and advocacy training.

The POINT Community Development Corporation

The Where Our Minds Empower Our Needs

(W.O.M.E.N.) Project

The Bronx | \$60,000

The POINT is dedicated to youth development and the cultural and economic revitalization of the Hunts Point section of the South Bronx. The W.O.M.E.N. Project engages girls and women ages 13 to 21 in peer education and prevention programming to increase awareness of HIV/STIs and teen pregnancy among young African American/black and Latina/Hispanic women.

SPARKS

(Serving Pre and Post natal women and families with Awareness, Relief, Knowledge and Support)

Brooklyn, Manhattan, Queens | \$60,000

SPARKS helps women from low-income and Orthodox Jewish communities in Brooklyn who suffer from Post-Partum Depression (PPD) overcome the financial and cultural barriers that prevent them from seeking treatment. SPARKS' programs offer women and their families information, services and referrals for PPD, which if untreated can lead to hospitalization for depression, self-neglect, child neglect and even infanticide and maternal suicide.

Partnerships for Responsive Funding

RISE-NYC! (Respond, Inspire, Solve, Engage)

In 2009, driven by our commitment to promote the long-term economic security of New York City’s women and families and in an effort to respond to their increased need during the economic recession, The New York Women’s Foundation announced the launch of RISE-NYC! (Respond, Inspire, Solve, Engage) which mobilized financial and human resources to:

- Promote financial stability and economic security for women and families hardest hit by the crisis.
- Create opportunities for New Yorkers to volunteer their skills and talents to assist women and families dealing with a variety of challenges during this crisis.
- Align our responses with those from other sectors to maximize investments and accelerate solutions.

RISE-NYC! provides immediate support to women and families hardest hit by the economic crisis by:

- Building and increasing assets through microenterprise financing, development and training; small business development, and the creation of individual development accounts,
- Increasing access to educational opportunities for higher paying jobs in high-growth, high-demand sectors such as technology, healthcare, green jobs, as well as nontraditional careers, such as jobs in construction, and
- Increasing family stability through a variety of strategies such as financial literacy and skills development; increasing access to work and income supports such as child care, after-school programs, and government benefits; and providing urgent mental health, domestic violence and other crisis intervention services.

Our 2013 RISE-NYC! Grantee Partners:

Accion East	Mercy Center
Brooklyn Workforce Innovations	New York Legal Assistance Group: LegalHealth
Business Outreach Center Network	Sakhi for South Asian Women
CHANGER	STRIVE/East Harlem Employment Services
Community Voices Heard	Upwardly Global
Grameen America	Urban Upbound
Hour Children	Violence Intervention Program
Local Development Corporation of East New York	Women’s Housing and Economic Development Corporation
Make the Road New York	YWCA of Queens

Hurricane Sandy Response & Recovery Fund

In Fall 2013, the second installment of \$250,000 of the Hurricane Sandy Response & Recovery Fund was distributed to grantee partners that are providing support for ongoing efforts that promote and strengthen individual, family and community capacity to respond to disasters in the following areas:

- 1) Employment Services,
- 2) Healthcare Services and
- 3) Housing Services.

2013 Hurricane Sandy Response and Recovery Fund Grantees:

Community Health Action of Staten Island

Good Old Lower East Side

Make the Road New York

Urban Upbound

(formerly East River Development Alliance)

We are grateful for the partnership of NoVo Foundation, Fifth and Pacific Foundation and individual donors who make The NYWF Hurricane Sandy Response and Recovery Fund possible.

Initiative Against Sex Trafficking of Minors

Alongside many of our allies and partners, The Foundation stands against sex trafficking of minors. We believe that child sex trafficking erodes the very fabric of communities and limits opportunities for our children to live full, vibrant lives. To this end, in 2012 The Foundation announced the launch of a five-year Initiative Against Sex Trafficking of Minors to establish a “zero tolerance” policy towards the sexual exploitation of minors, with specific focus on sex trafficking of minors.

Through the Initiative Against Sex Trafficking of Minors, The Foundation identifies and supports strategies that foster individual transformation, community engagement and mobilization and broad, lasting change. In so doing, this Initiative prioritizes the lives of NYC youth, strengthens efforts that eliminate the sexual exploitation of girls and transgender youth in NYC, and builds shared ground for collective action against sex trafficking of minors.

In July 2012, The Foundation released a report, Sex Trafficking of Minors in New York: Increasing Prevention and Collective Action, which provided an assessment of the landscape of services for trafficked youth in New York City and provides recommendations on how youth-focused and community-based approaches can prevent sex trafficking of minors and increase awareness of the issue.

In the Fall of 2013 grantmaking cycle, we awarded one-year grants ranging from \$60,000 to \$80,000 to nonprofits with demonstrated expertise in responding to the challenges faced by girls and gender non-conforming youth who are at-risk and trafficked for sex. Grants were awarded in the areas of Prevention and Early Intervention, and Policy/Advocacy.

Our 2013 Initiative Against Sex Trafficking of Minors Grantee Partners:

Arab American Family Support Center

Association of the Bar of the City of New York

Center for Court Innovation

Equality Now

Girls Educational and Mentoring Services (GEMS)

The Foundation gratefully acknowledges the Johnson Family Foundation's partnership and support of the Initiative Against Sex Trafficking.

Partnership for Women's Prosperity

Through the Partnership for Women's Prosperity (PWP) grant, NYWF utilized a multi-pronged approach to provide a stronger foundation for a sustainable economic future for women and families. Grantee partners funded under this initiative focus on one or both of the following areas: connecting to opportunities that lead to employment and building economic security for women and girls. Specifically, grantee partners provided education and job training to enhance opportunities for employment as well as employment services, work supports, and asset development that enabled women to increase their earnings, access other financial supports and build assets.

The PWP grant supported NYWF deepening its investment in grantee partners serving women living at or below the federal poverty level, including immigrant women, parenting teens, formerly incarcerated women, victims of violence and abuse, women on public assistance.

The Foundation awarded grants to the following organizations:

Business Outreach Center Network

Grameen America

Hot Bread Kitchen

Per Scholas

Sanctuary for Families

Start Small. Think Big.

Upwardly Global

**Women's Housing and Economic
Development Corporation**

Year Up New York

YWCA of Queens

The Catalyst Fund at Groundswell Fund

For a sixth consecutive year, in 2013, The Foundation partnered with The Catalyst Fund at Groundswell Fund to increase investments and visibility of the vital contributions of women of color in leadership in the reproductive justice movement. The Foundation awarded grants to the following local community-based women-of-color led reproductive justice organizations:

RightRides

Service Women's
Action Network (SWAN)

Voces Latinas

NYWF/Citi Women's Financial Empowerment Series

For the fourth year in a row, Citi Community Development has supported the Women's Financial Empowerment Series, a program of The New York Women's Foundation. In partnership with specific grantee partners, the program offered a series of three weekly financial literacy workshops held twice a year. The workshops—facilitated by Citi employee volunteers—covered topics such as budgeting, credit and credit repair, financial planning, building wealth, and retirement planning.

The New York Women's Foundation also thanks our participating grantee partners, Local Development Corporation of East New York and New Settlement Apartments.

Management and Leadership Program

As an early funder of emerging, women-led, community based nonprofits, NYWF is fiercely committed to ensuring our grantee partners' programmatic and organizational sustainability and to strengthening the leadership of their staff at all levels.

In 2013, The Foundation provided \$204,000 in capacity building support that leveraged the expertise of nonprofit consulting firms which provided one-on-one consulting services and cohort learning opportunities for our grantee partners. Additionally, grantee partners had access to individual capacity building grants through a competitive process, which enabled them to pursue customized technical assistance services from consultants of their choosing. Finally, grantee partners had access to a variety of workshops and trainings through The Foundation's continued partnership with the New York City Capacity Building Funder's Collaborative.

2013 Capacity Building Grants

The New York Women's Foundation awarded a total of \$138,000 in capacity building grants to 27 grantee partners to strengthen organizational infrastructure and increase the effectiveness of their programmatic activities. Organizations requested assistance in the following areas: board development, communications, evaluation, fundraising, information technology, program development and strategic planning. Below is the list of grantee partners that received capacity building grants in 2013:

Adhikaar for Human Rights and Social Justice

Arab-American Family Support Center

BOOM! Health

(formerly known as Bronx AIDS Services)

Chhaya Community Development Corporation

Cidadão Global/Global Citizen

Community Health Action of Staten Island

Correctional Association of New York

Footsteps

Grace Outreach

Hetrick-Martin Institute

Hollaback!

Hot Bread Kitchen

**Love Heals, the Alison Gertz Foundation
for AIDS Education**

National Mobilization Against SweatShops (NMASS)

New York City Alliance Against Sexual Assault

New York City Gay and Lesbian Anti-Violence Project

Participatory Budgeting Project

Per Scholas

RightRides for Women's Safety

Start Small. Think Big., Inc.

Service Women's Action Network

The Financial Clinic

Union Settlement Association, Inc.

United Community Centers

Urban Justice Center: Safety Net Project

Urban Upbound

(formerly known as East River Development Alliance)

Voces Latinas

2013 Capacity Building Partnerships

In 2013, The Foundation continued its capacity building pilot initiative through strategic partnerships with nonprofit consulting firms. Through these partnerships, 42 of The Foundation's grantee partners participated in structured peer learning opportunities combined with one-on-one consultations to increase their organizational and programmatic capacities in strategic planning, fundraising, human resources management and media. Partnering nonprofit consulting firms were:

Cause Effective

Provided a series of workshops and one-on-one consultation for grantee partners to strengthen individual donor development and increase overall fundraising capacity.

GRITtv

Implemented a day-long media training for grantee partners that focused on message development, public speaking, media relations, and on-air practice for television.

SEED

Provided grantee partners with customized strategic planning, visioning, and coaching services to increase program and organizational performance.

2013 New York City Capacity Building Funder's Collaborative

The New York City Capacity Building Funder's Collaborative strengthens the leadership and management capacity of our grantee partners through a series of participatory workshops and trainings on a variety of topics such as fundraising, board development, financial management, and communications. Workshops and trainings typically range in length from a half-day to a series of full-day sessions, and are facilitated by technical assistance providers who tailor the trainings to the needs of the participants. Individual follow-up consultations are often conducted at the end of each series.

In addition to learning new skills and strategies for building organizational capacity, the trainings provide an excellent opportunity for grantees to share experiences, increase their knowledge base, build learning partnerships and form valuable relationships. Through these offerings, NYWF grantee partner organizations enhance their capacity, increase resources, strengthen governance practices, and ultimately improve service delivery and advocacy to low-income women and girls in New York City.

In 2013, NYWF partnered with the NYC TA Funder's Collaborative to offer grantee partners the following workshops and trainings:

Maximizing Board Leadership

Presented by Community Resource Exchange

Introduction to Evaluation for Direct Service Programs

Presented by Ajay Khashu and Anita Khashu, Independent Consultants

Introduction to Evaluation for Advocates and Organizers

Presented by Ajay Khashu and Anita Khashu, Independent Consultants

Effective Legislative Advocacy by Nonprofit Organizations

Presented by Lawyers Alliance for New York

Political Engagement by Nonprofit Organizations

Presented by Lawyers Alliance for New York

Social Media: Blogging 101

Presented by Miriam Zoila Pérez

Social Media: Twitter 101

Presented by Miriam Zoila Pérez

Budgeting: A Strategic Team Based Approach

Presented by Fiscal Management Associates

Getting to Know Non Profit Reporting Requirements

Presented by Fiscal Management Associates

Leadership Transitions: Succession Planning

Presented by Carmen Rivera, Independent Consultant

Intro to CRM Databases: Managing the Data Madness

Presented by Palante Technology Cooperative

Advocacy Institute

Presented by Maggie Williams, Independent Consultant

NY Grassroots Fundraising Institute

Presented by Dara Silverman, Independent Consultant

We are grateful to the Brooklyn Community Foundation, New York Foundation, North Star Fund, Mertz Gilmore Foundation, Stonewall Community Foundation, Union Square Awards and United Way of New York City for their partnership in 2013.

2013 Strategic Discretionary and Planning Grants

Strategic Discretionary and Planning Grants support efforts that respond to emerging issues in accordance with The Foundation's mission, funding strategies, and capacity building priorities.

The Foundation awarded \$306,100 in grants in this area to the following organizations:

Association for Fundraising Professionals

Real Time Grantmaking education session at Fundraising Day in New York.

Brotherhood/Sisterhood Sol

To support the implementation of activities promoting economic security for girls in New York City.

Callen-Lorde Community Health Center, Inc.

To support the implementation of a Lesbian, Bisexual and Transgender (LBT) Women's Health event developed by Callen-Lorde's Women's Community Advisory Board.

Committee for Hispanic Children and Families

To develop the Latina Advocacy Project, which will train Latina high school students in the Bronx to advocate for themselves and their communities on health and social issues by improving their research, presentation and public speaking skills, while increasing their civic engagement and ability.

Cypress Hills Child Care Corporation

To support fund development activities.

ECPAT USA

To support NYC-focused activities of ECPAT's Youth Against Trafficking Leadership Project and the NY Travel Businesses Protecting Children from Trafficking.

Good Old Lower East Side, Inc.

To support their annual fundraising goals.

Guillermo Morales –

Assata Shakur Center / Community Vision Council c/o Interreligious Foundation for the Community

To support travel to the Women Serving Women Summit at the Omega Institute and for The City College of New York's 16 Days of Activism against Gender Violence campaign.

Human Services Council

To continue and expand "Human Services News and Views," HSC's hour-long weekly radio program.

Ifetayo Cultural Arts Center

To support activities that promote positive development of girls in New York City through the arts.

Latino Justice PRLDEF

To develop LATIN@S AT WORK project, which defends the rights of Latina immigrants who are vulnerable to exploitation in the workplace.

Lilly Awards Foundation

To promote and advance the economic security of New York City women and families through the arts.

Local Development Corporation of New York

To support the Women's Financial Empowerment Series in Brooklyn in partnership with Citi and NYWF.

Mount Sinai Adolescent Health Center

To support the conference on Child Abuse and Neglect and Sex Trafficking of Minors in the US.

New Settlement Apartments

To support the Women's Financial Empowerment Series in the Bronx in partnership with Citi and NYWF.

New York Civil Liberties Union

To implement a series of public education campaigns to address economic justice issues facing women.

New York Paid Leave Coalition c/o Collaborative for Palliative Care Fordham University

To support NYC focused activities that secure family-friendly workplace policies benefiting New York City's women and their families.

New York Women's Economic Equity Network/Equal Pay Coalition

The New York Women's Economic Equity Network (NYWEE Network) is a broad, diverse, and collective effort focused on women's economic equity issues.

Providence House

To enhance the organization's technological infrastructure.

Queers for Economic Justice (QEJ)

To support the organizational restructuring of QEJ.

SMART

To support Phase I of the collaborative project that will provide community input, research and design, and renderings and other communication materials for SMART's Mobile Cooking Classroom project.

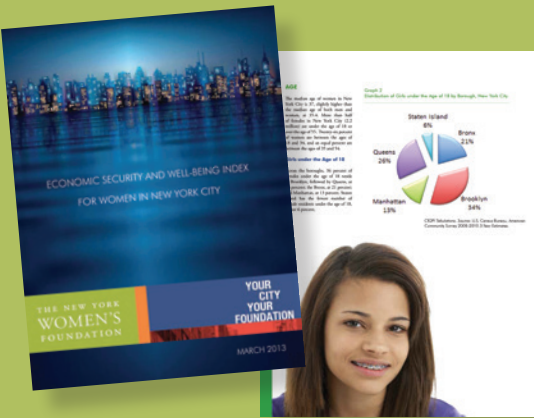
SoHarlem/Creative Outlet

To strengthen its organizational infrastructure and link its social enterprise model with key social service, workforce development and entrepreneurship programs for low-income women in Harlem.

URU The Right to Be

To support the documentary film and educational toolkit, *Present and Unaccounted For: Black Women in Medicine*, that will be used to empower youth.

Thought Leadership and Community Outreach



Economic Security and Well-Being Index for Women in New York City

In January 2013, The New York Women’s Foundation released the *Economic Security and Well-being Index for Women in New York City* report in partnership with Citi Community Development. The report provides an in-depth analysis of the economic security, health and safety, and well-being of women in the 59 community districts across all five boroughs. It analyzes issues that shape the lives of women and girls, including poverty, income and employment; violence and safety; and education and health.

In a city with as much wealth and as many resources as New York, it is not often easy to see conditions of poverty, violence and HIV infection as clearly as we might in resource poor environments. This index is an important tool to measure and bring attention to areas with the greatest needs and the greatest disparities.

Critical to this research is a continued examination of the intersections of health, safety, education and economic circumstances, and a continued effort to identify ways to break down the barriers that are impeding the economic security of women and girls.

This report was prepared by C. Nicole Mason, PhD, Executive Director of the Center for Research and Policy in the Public Interest.

The Foundation gratefully acknowledges Citi Community Development’s partnership and support of this project.

The New York Women’s Foundation’s 11th Annual Girls’ Leadership Day

On November 16, 2013, The New York Women’s Foundation hosted their 11th Annual Girls’ Leadership Day. This event brought together over 150 young women, ages 13-19 from across New York City, to strengthen their skills and network with peers and professional women from diverse backgrounds and industries. The Networking Lunch was one of the highlights of this day-long event. One hundred career mentors met with the young women to discuss their education and career paths and opportunities.

The theme of this year’s event was “Finding Our Voices...Sharing Our Vision.” The event offered girls a full day of workshops from 11 community-based organizations on topics such as healthy relationships, leadership, cyber safety, storytelling and financial literacy. This year’s event also featured a performance by renowned New York City-based theater troupe and NYWF current grantee partner, Girl Be Heard.

The Foundation gratefully acknowledges the following in-kind supporters: Bloomberg, Deloitte, Eileen Fisher, ESSENCE, Factset, and Hanes.



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2013 Century Award recipient Leymah Gbowee, Nobel Peace Laureate and Liberian Peace Activist



Guests at the 2013 Celebrating Women Breakfast

Flor del Toloache performance



NYWF Board Chair Diana Taylor with honorees Leymah Gbowee, Tina Brown and Rachel Lloyd, and NYWF President & CEO Ana Oliveira



NYWF Board and Board Alumnae with NYWF President & CEO Ana Oliveira

2013

NYWF: A LOOK BACK | Celebrating Women® Breakfast

Celebrating Women Award recipient Rachel Lloyd receiving her walking stick award from Jennifer Buffett, President & Co-Chair of the NoVo Foundation



Guests at the 2013 Celebrating Women Breakfast



Century Award recipient Leymah Gbowee receiving her walking stick award from NYWF Honorary Board Chair Abigail Disney



Vision Award recipient Tina Brown receiving her walking stick award from NYWF Board Chair Diana Taylor



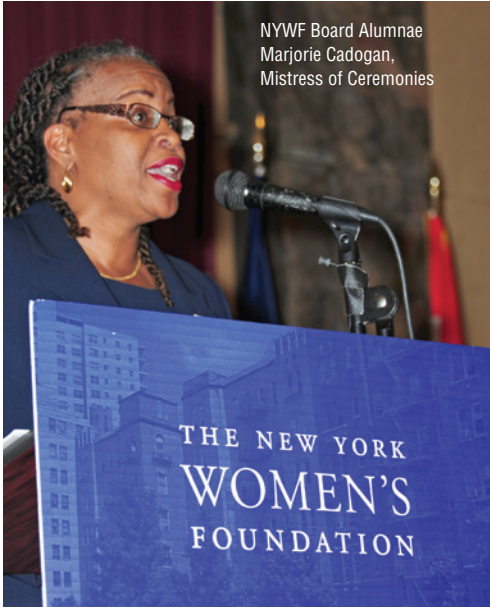
NYWF Grantee Partner recipient speakers Yenny (Make the Road NY) and Ruth (Service Women Action Network)

Representatives from each of NYWF's 93 Grantee Partners on stage at the 2013 Celebrating Women Breakfast



2013 Celebrating Women Breakfast Co-Chairs and Board Members Anita Channapati, Kwanza Butler, and Jennifer Giacobbe

For more photos please go to www.nywf.org/about/2013-year-in-pictures/



NYWF Board Alumnae
Marjorie Cadogan,
Mistress of Ceremonies



Neighborhood Leadership Award recipient Victoria Sammartino,
Founder & Executive Director of Voices UnBroken with NYWF
Board Alumna Marjorie Cadogan



Annette E. Aguilar
& String Beans,
Latin Brazilian Jazz
Group performance



Special Recognition Award Recipient
Holly Block, Executive Director of the
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NYWF President & CEO Ana Oliveira with Neighborhood Leadership Award recipient Chhaya Chhoum, Founder & Executive Director of Mekong, former Deputy Mayor Carol Robles-Román, Neighborhood Leadership Award recipient Victoria Sammartino, Founder & Executive Director of Voices UnBroken, NYWF Board Chair Anne Delaney, and Spirit of Entrepreneurship Award recipient Maricelis Zucco, owner of D'Mary Beauty Salon



Spirit of Entrepreneurship Award recipient Maricelis Zucco, owner of
D'Mary Beauty Salon with NYWF Board Alumnae Marjorie Cadogan



COS members Alicia French and Laquana Cruz,
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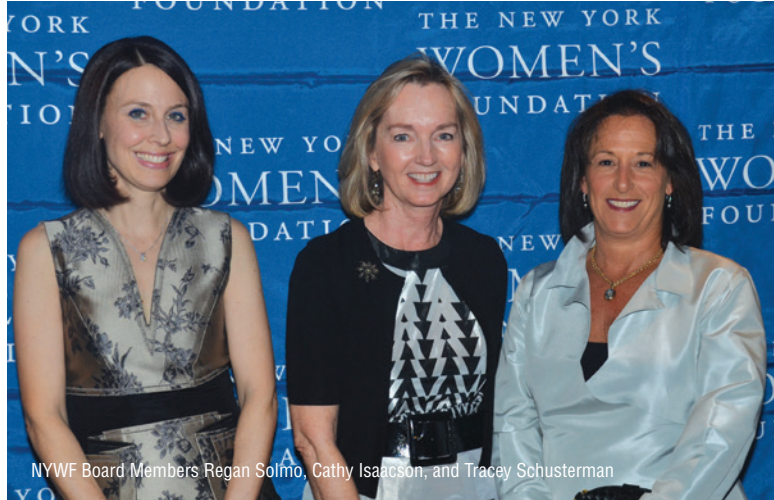


Ski Johnson performance

NYWF Board Member Diana Taylor



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Honoree Ruth Porat, CFO of Morgan Stanley



Honoree Carolina Herrera, Monika Mantilla, and NYWF Board Member Yvonne Quinn



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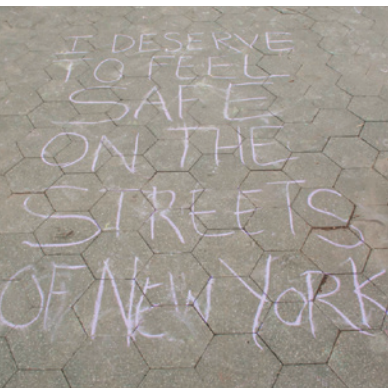
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