EISNERAMPER

THE NEW YORK WOMEN'S FOUNDATION, INC.

FINANCIAL STATEMENTS

DECEMBER 31, 2019 and 2018

THE NEW YORK WOMEN'S FOUNDATION, INC.

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors of
The New York Women's Foundation, Inc.

Report on the Financial Statements

We have audited the accompanying financial statements of The New York Women's Foundation, Inc. (the "Foundation"), which comprise the statements of financial position as of December 31, 2019 and 2018, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The New York Women's Foundation, Inc. as of December 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

EisnerAmper LLP

EISNERAMPER LLP
New York, New York
October 29, 2020

THE NEW YORK WOMEN'S FOUNDATION, INC.

Statements of Financial Position

	December 31, 2019	December 31, 2018
ASSETS		
Cash and cash equivalents and restricted cash (Note A[4])	**$ 9,249,206**	$ 9,019,958
Pledges receivable, net	**9,962,429**	12,524,042
Investments	**10,307,779**	8,734,203
Prepaid expenses and other assets	**205,192**	192,450
Beneficial interest in charitable lead annuity trust	**967,145**	970,144
Software costs, net	**3,150**	8,550
Property and equipment, net	**95,894**	50,072
	$ 30,790,795	$ 31,499,419
LIABILITIES		
Accounts payable and accrued expenses	**$ 533,842**	$ 446,838
Grants payable	**2,878,000**	3,003,500
Funds received in advance	**-**	53,506
Deferred rent obligation	**101,965**	128,873
Total liabilities	**3,513,807**	3,632,717
Commitments and contingency (Note J)		
NET ASSETS		
Without donor restrictions:		
Undesignated	**10,572,612**	11,548,931
Board-designated endowment	**6,804,985**	5,928,682
Total net assets without donor restrictions	**17,377,597**	17,477,613
With donor restrictions:		
Purpose restrictions	**7,198,302**	7,261,000
Time-restricted for future periods	**901,494**	1,328,494
Perpetual in nature	**1,799,595**	1,799,595
Total net assets with donor restrictions	**9,899,391**	10,389,089
Total net assets	**27,276,988**	27,866,702
	$ 30,790,795	$ 31,499,419

See notes to financial statements.

THE NEW YORK WOMEN'S FOUNDATION, INC.

Statements of Activities

	Year Ended December 31,					
	2019			2018		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Public support and revenues:						
Public support:						
Contributions	**$ 7,467,479**	**$ 1,378,186**	**$ 8,845,665**	$ 10,246,966	$ 2,882,100	$ 13,129,066
Foundation grants	**1,350,043**	**2,050,077**	**3,400,120**	538,708	5,715,598	6,254,306
Revenue from special events:						
"Celebrating Women" (net of direct benefits to donors of $237,074 in 2019 and $149,190 in 2018)	**1,670,800**	**-**	**1,670,800**	1,479,281	-	1,479,281
Fall Gala/A Starlight Dinner (net of direct benefits to donors of $120,688 in 2019 and $96,948 in 2018)	**435,043**	**-**	**435,043**	468,247	-	468,247
Neighborhood Dinner (net of direct benefits to donors of $100,059 in 2019 and $49,604 in 2018)	**73,799**	**-**	**73,799**	160,002	-	160,002
Donated goods and services	**21,600**	**-**	**21,600**	164,770	-	164,770
Change in value of beneficial interest in charitable annuity lead annuity trust	**-**	**48,878**	**48,878**	-	48,550	48,550
Total public support	**11,018,764**	**3,477,141**	**14,495,905**	13,057,974	8,646,248	21,704,222
Revenues:						
Administrative fee	**12,797**	**-**	**12,797**	22,260	-	22,260
Pass-through ordinary loss from LLCs	**(136,572)**	**-**	**(136,572)**	(45,686)	-	(45,686)
Interest and dividend income, net	**136,261**	**48,635**	**184,896**	110,513	40,425	150,938
Net realized and unrealized gains (losses) on investments	**1,082,914**	**450,262**	**1,533,176**	(431,884)	(198,561)	(630,445)
Total revenues	**1,095,400**	**498,897**	**1,594,297**	(344,797)	(158,136)	(502,933)
Total public support and revenues before net assets released from restrictions	**12,114,164**	**3,976,038**	**16,090,202**	12,713,177	8,488,112	21,201,289
Net assets released from restrictions	**4,465,736**	**(4,465,736)**	**-**	3,279,847	(3,279,847)	-
Total public support and revenues	**16,579,900**	**(489,698)**	**16,090,202**	15,993,024	5,208,265	21,201,289
Expenses:						
Program services:						
Grants and awards and other related services	**13,586,860**	**-**	**13,586,860**	13,804,229	-	13,804,229
Supporting services:						
General and administrative	**1,530,522**	**-**	**1,530,522**	1,679,702	-	1,679,702
Fund-raising	**1,562,534**	**-**	**1,562,534**	2,209,717	-	2,209,717
Total supporting services	**3,093,056**	**-**	**3,093,056**	3,889,419	-	3,889,419
Total expenses	**16,679,916**	**-**	**16,679,916**	17,693,648	-	17,693,648
Change in net assets	**(100,016)**	**(489,698)**	**(589,714)**	(1,700,624)	5,208,265	3,507,641
Net assets, beginning of year	**17,477,613**	**10,389,089**	**27,866,702**	19,178,237	5,180,824	24,359,061
Net assets, end of year	**$ 17,377,597**	**$ 9,899,391**	**$ 27,276,988**	$ 17,477,613	$ 10,389,089	$ 27,866,702

See notes to financial statements.

THE NEW YORK WOMEN'S FOUNDATION, INC.

Statement of Functional Expenses
Year Ended December 31, 2019
(with summarized financial information for 2018)

	Program Expenses	Supporting Services			Total	
	Grants, Awards and Related Services	General and Administrative	Fund-Raising	Total Supporting Services	2019	2018
Grants and awards	$ 10,124,400	$ -	$ -	$ -	$ 10,124,400	$ 11,018,825
Salaries and wages	1,611,269	868,866	$870,878	$1,739,744	3,351,013	3,324,967
Payroll taxes and employee benefits	341,743	190,536	185,929	376,465	718,208	662,284
Professional and consulting fees (including in-kind contributions of $21,600 and $164,770 in 2019 and 2018, respectively)	1,027,946	276,178	253,115	529,293	1,557,239	1,560,786
Office supplies and expenses	38,619	10,982	37,934	48,916	87,535	166,862
Printing and publications	38,374	1,555	25,753	27,308	65,682	41,480
Postage and delivery	15,944	974	1,659	2,633	18,577	26,944
Travel, meetings and conferences	129,672	7,058	18,883	25,941	155,613	160,766
Promotion and advertising	5,768	-	-	-	5,768	100
Computer expense	20,530	17,399	14,842	32,241	52,771	153,937
Occupancy and utilities	147,399	79,250	79,668	158,918	306,317	310,259
Catering expenses	-	-	457,821	457,821	457,821	295,742
Telephone	10,861	6,057	5,907	11,964	22,825	24,112
Miscellaneous	13,252	14,289	23,740	38,030	51,281	69,286
Dues and subscriptions	31,358	28,582	9,725	38,307	69,665	51,600
Repair and maintenance	-	10,668	-	10,668	10,668	22,065
Equipment rental	5,405	5,014	3,208	8,222	13,627	11,400
Total expenses before depreciation, amortization and bad debts expense	13,562,540	1,517,408	1,989,062	3,506,470	17,069,010	17,901,415
Depreciation and amortization	24,320	13,114	13,145	26,259	50,579	27,975
Bad debts expense	-	-	18,148	18,148	18,148	60,000
Total expenses	13,586,860	1,530,522	2,020,355	3,550,877	17,137,737	17,989,390
Less: direct benefits to donors	-	-	(457,821)	(457,821)	(457,821)	(295,742)
Total expenses per statements of activities	$ 13,586,860	$ 1,530,522	$ 1,562,534	$ 3,093,056	$ 16,679,916	$ 17,693,648

See notes to financial statements.

THE NEW YORK WOMEN'S FOUNDATION, INC.

Statement of Functional Expenses
Year Ended December 31, 2018

	Program Expenses	Supporting Services			
	Grants, Awards and Related Services	General and Administrative	Fund-Raising	Total Supporting Services	Total
Grants and awards	$ 11,018,825	$ -	$ -	$ -	$ 11,018,825
Salaries and wages	1,512,420	26,725	1,185,822	1,812,547	3,324,967
Payroll taxes and employee benefits	301,273	124,841	236,170	361,011	662,284
Professional and consulting fees (including in-kind contributions of $164,770)	588,500	680,373	291,913	972,286	1,560,786
Office supplies and expenses	27,883	36,408	102,571	138,979	166,862
Printing and publications	5,435	1,555	34,490	36,045	41,480
Postage and delivery	2,578	1,832	22,534	24,366	26,944
Travel, meetings and conferences	33,286	18,161	109,319	127,480	160,766
Promotion and advertising	100	-	-	-	100
Computer expense	73,009	24,086	56,842	80,928	153,937
Occupancy and utilities	154,317	50,539	105,403	155,942	310,259
Catering expenses	-	-	295,742	295,742	295,742
Telephone	11,993	3,928	8,191	12,119	24,112
Miscellaneous expense	18,475	32,889	17,922	50,811	69,286
Dues and subscriptions	25,576	8,357	17,667	26,024	51,600
Repairs and maintenance	10,975	3,594	7,496	11,090	22,065
Equipment rental	5,670	1,857	3,873	5,730	11,400
Total expenses before depreciation, amortization and bad debts expense	13,790,315	1,615,145	2,495,955	4,111,100	17,901,415
Depreciation and amortization	13,914	4,557	9,504	14,061	27,975
Bad debts expense	-	60,000	-	60,000	60,000
Total expenses	13,804,229	1,679,702	2,505,459	4,185,161	17,989,390
Less: direct benefits to donors	-	-	(295,742)	(295,742)	(295,742)
Total expenses per statements of activities	$ 13,804,229	$ 1,679,702	$ 2,209,717	$ 3,889,419	$ 17,693,648

See notes to financial statements.

THE NEW YORK WOMEN'S FOUNDATION, INC.

Statements of Cash Flows

	Year Ended December 31, 2019	Year Ended December 31, 2018
Cash flows from operating activities:		
Change in net assets	**$ (589,714)**	$ 3,507,641
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Depreciation and amortization	**50,579**	27,975
Bad debts expense	**18,148**	60,000
Net realized and unrealized (gains) losses on investments	**(1,533,176)**	630,445
Changes in:		
Pledges receivable, net	**2,543,465**	(11,086,075)
Prepaid expenses and other assets	**(12,742)**	72,452
Beneficial interest in charitable annuity lead trust	**2,999**	(5,319)
Accounts payable and accrued expenses	**87,004**	59,142
Grants payable	**(125,500)**	2,935,500
Funds received in advance	**(53,506)**	31,006
Deferred rent obligation	**(26,908)**	(18,604)
Net cash provided by (used in) operating activities	**360,649**	(3,785,837)
Cash flows from investing activities:		
Purchases of investments	**(2,157,068)**	(2,443,867)
Proceeds from sales of investments	**2,116,668**	2,155,421
Purchases of property and equipment	**(91,001)**	(18,488)
Net cash used in investing activities	**(131,401)**	(306,934)
Net change in cash, cash equivalents, and restricted cash	**229,248**	(4,092,771)
Cash, cash equivalents, and restricted cash, beginning of year	**9,019,958**	13,112,729
Cash, cash equivalents, and restricted cash, end of year	**$ 9,249,206**	$ 9,019,958
Supplemental disclosures of cash flow information:		
In-kind services	**$ 21,600**	$ 164,770
Unrelated business income taxes paid	**$ 8,000**	$ -

NOTE A - THE FOUNDATION AND ITS SIGNIFICANT ACCOUNTING POLICIES

[1] The Foundation:

The New York Women's Foundation, Inc. (the "Foundation"), formed in 1987 and incorporated in New York, is a cross-cultural alliance of women catalyzing partnerships and leveraging human and financial capital to achieve sustained economic security and justice for women and girls in New York City. The Foundation strategically funds organizations and programs that move women and families toward long-term economic security, health and stability through individual transformation and systemic change. The Foundation responds directly to community needs and is often one of the first institutions to support women-led, community-based nonprofits. The Foundation supports organizations and programs that apply gender, racial, economic and social-justice lenses to their work and express an understanding and willingness to work toward eradicating the root causes of poverty. Additionally, the Foundation mobilizes hearts, minds and resources to create an equitable and just future for women, families and communities in New York City.

The Foundation is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code (the "Code") and is not a private foundation under Section 509(a) of the Code. It is also exempt from state and local taxes under comparable laws.

[2] Basis of accounting:

The financial statements of the Foundation have been prepared using the accrual basis of accounting and conform to accounting principles generally accepted in the United States of America ("U.S. GAAP"), as applicable to not-for-profit organizations.

[3] Use of estimates:

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, public support and revenues and expenses, as well as the disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

[4] Cash, cash equivalents, and restricted cash:

The Foundation's policy is to classify all liquid investments with original maturities of three months or less when purchased as cash equivalents. The Foundation has classified amounts that are not available for use in its operations as restricted cash. At December 31, 2019 and 2018, respectively, the Foundation's cash included balances of $2,422,619 and $749,942 that were restricted for a fiscal sponsorship program and the New York City Fund for Girls and Young Women of Color Initiative, respectively (see Note A[14] and Note H).

[5] Investments:

The Foundation's investments in equity and fixed income securities are reported at their fair values at year-end in the statements of financial position, based on quoted market prices.

During 2018, the Foundation made a program-related investment in a Limited Liability Company ("LLC"). In 2019, the Foundation made an additional program-related investment in another LLC. Both are reported at their estimated fair value, as determined by the investment managers.

NOTE A - THE FOUNDATION AND ITS SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

[5] Investments: (continued)

The Foundation's investments, in general, are subject to various risks, such as interest-rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of those securities could occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Investment transactions are recorded on a trade-date basis. Realized gains and losses on investments sold, and unrealized appreciation and depreciation on investments held, are reported in the statements of activities as increases or decreases in net assets without donor restrictions unless their use is restricted by donors. Realized gains and losses on investments are determined by comparison of the cost basis at the time of acquisition to the proceeds at the time of disposition. Unrealized gains and losses on investments are determined by comparing the investment's cost to the fair value at the end of each year. The earnings from dividends and interest are recognized when earned.

Donated securities are recorded at their estimated fair values at the dates of donation. The Foundation's policy is to sell the donated securities immediately, and, accordingly, for purposes of the statements of cash flows, donated securities and the proceeds generated from their sale are included as operating activities.

Investment expenses include the services of bank trustees, investment managers and custodians. The balances of investment advisory fees disclosed in Note D are those specific fees charged by the Foundation's various investment managers in each year; however, they do not include those fees that are embedded in various investment transactions.

[6] Beneficial interest in a charitable lead annuity trust:

Contribution revenue for the charitable lead annuity trust was recognized upon the establishment of the agreement, at the fair value of the estimated future receipts, discounted for the estimated time period necessary to complete the agreement. Gains or losses resulting from changes in actuarial assumptions and accretions of the discount are recorded as increases or decreases in the respective net-asset class in the statements of activities.

On December 31, 2013, the Foundation became the beneficiary of an irrevocable charitable lead annuity trust (the "Trust"). Under the Trust agreement, the Foundation is entitled to receive annual annuity payments for fifteen years. The funds in the Trust are managed by an unrelated trustee. The original donated value of the Trust was $1,500,000 and is included at the fair value of the estimated future receipts, adjusted for present value, in the statements of financial position. During 2019 and 2018, the Foundation recognized as revenue within net assets with donor restrictions, the change in present value in the Trust of $48,878 and $48,550, respectively. Actual annuity payments of $51,877 and $43,231 were received during 2019 and 2018, respectively. The estimated fair value of the Trust as of December 31, 2019 and 2018 was $967,145 and $970,144, respectively.

[7] Prepaid expenses:

Amounts expended in relation to each following year's "Celebrating Women" breakfast are reported as part of prepaid expenses in the statements of financial position.

NOTE A - THE FOUNDATION AND ITS SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

[8] Property and equipment:

Property and equipment are stated at their original costs at dates of acquisition, or, if contributed, at their fair values at the dates of donation net of accumulated depreciation and amortization. The Foundation capitalizes equipment and furniture and fixtures with a cost of $2,000 or more and leasehold improvements with a cost of $5,000 or more, whereas minor costs of repair and maintenance are expensed as incurred. Depreciation of equipment and furniture and fixtures is provided using the straight-line method over the estimated useful lives of the assets, ranging from three to ten years. Amortization of leasehold improvements is provided using the straight-line method over the remaining lease term, or the useful lives of the improvements, whichever is shorter.

Management evaluates the recoverability of the investment in long-lived assets on an on-going basis and recognizes any impairment in the year of determination. Long-lived assets were tested for impairment as of December 31, 2019 and 2018, respectively, and in the opinion of management, there were no impairments. It is reasonably possible that relevant conditions could change in the near term and necessitate a change in management's estimate of the recoverability of these assets.

[9] Software costs:

The costs incurred for the purchase of software and upgrades that result in additional functionality are capitalized in amounts over $10,000. Costs relating to operation and content are expensed as incurred. Capitalized software costs are amortized over a three-year expected life using the straight-line method. At each year-end, capitalized software costs are reported in the statements of financial position net of accumulated amortization of $23,850 and $18,450, respectively.

[10] Accrued vacation:

Based on their tenure, the Foundation's employees are entitled to be paid for unused vacation time, for a period of up to 10 days, in the event that employees leave the Foundation. Accordingly, at each year-end, the Foundation must recognize a liability for the amount that would be incurred if employees with such unused vacation time were to leave. At December 31, 2019 and 2018, this accrued vacation obligation was approximately $107,000 and $80,000, respectively, and was reported as a part of accounts payable and accrued expenses in the statements of financial position.

[11] Deferred rent obligation:

For financial reporting purposes, the aggregate minimum rent expense is recognized using the straight-line method over the term of the lease. The accumulative difference between rent expense incurred by the Foundation and the rental amounts actually paid, which is attributable to scheduled rent increases and rent abatement, is reported as deferred rent obligation in the statements of financial position. At December 31, 2019 and 2018, deferred rent obligation was approximately $102,000 and $129,000, respectively.

[12] Net assets:

(i) Net Assets Without Donor Restrictions:

Net assets without donor restrictions represent those resources that are not subject to donor restrictions and are available for current operations. The Foundation's board-designated endowment fund, is subject to other uses at the discretion of the Board of Directors and is presented as without donor restrictions, as there are no donor restrictions on the use of these assets.

NOTE A - THE FOUNDATION AND ITS SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

[12] Net assets: (continued)

(ii) Net Assets With Donor Restrictions:

Net assets with donor restrictions represent those resources that are subject to donor imposed restrictions, such as specific purposes and/or a period of time. Also included within net assets with donor restrictions are donor restrictions that are perpetual in nature and subject to the requirements of the New York Prudent Management of Institutional Funds Act ("NYPMIFA"). These donors have stipulated that those resources be maintained in perpetuity with the resultant income and net capital appreciation arising from the underlying assets to be used in satisfaction of the wishes of those donors. When a donor restriction expires, that is, when a stipulated time restriction ends, or a purpose restriction is accomplished, or funds are appropriated through an action of the Board of Directors, net assets with donor restrictions are reclassified to net assets without donor restrictions and are reported in the statements of activities as "net assets released from restrictions."

[13] Revenue recognition:

(i) Contributions, grants and pledges:

Contributions and grants are recognized as revenue upon receipt of cash or other assets, or of unconditional pledges. Contributions are reported as "with donor restrictions" if they are received with donor stipulations or time considerations as to their use. Conditional contributions are recognized when the donor's conditions have been met. Contributions to be received over periods longer than a single year are discounted at an interest rate commensurate with the risk involved. An allowance for uncollectible pledges receivable is provided, using management's estimate of potential defaults.

(ii) Special events:

Gross proceeds paid by attendees at special events held as fundraising activities represents contribution revenue, as well as the payment of the direct cost of the benefits received by the attendee at the event. Special-event income is reported net of the direct benefits to donors. Special event revenues, other than contributions, applicable to a current year are recognized as revenue in the year a special event takes place. Special event revenue received for a future year's event is deferred and recognized when the event takes place.

(iii) Administrative management fees:

Administrative fees include management fees charged by the Foundation for financial administration of fiscal sponsorship programs and on grants received to cover administrative overhead costs. These amounts have been included in the statements of activities.

(iv) Donated goods and services:

For recognition of donated services in the Foundation's financial statements, such services must: (i) create or enhance non-financial assets; and (ii) typically need to be acquired if not provided by donation. Additionally, recognition of donated services must: (i) require a specialized skill; and (ii) be provided by individuals possessing these skills. Donated goods and services are recorded as without donor restrictions unless the donor has restricted the donated assets for a specific purpose. Donated goods and services are reported as both contributions and offsetting expenses in the statements of activities (see Note F).

NOTE A - THE FOUNDATION AND ITS SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

[14] Fiscal-sponsorship programs:

During 2014, the Foundation established a fiscal-sponsorship program for an unincorporated not-for-profit associations whose work is consistent with the Foundation's mission and exempt purpose. The Foundation has variance power over funds received and collects a range of 4% through 8% management fee on contributions received for the fiscal-sponsorship projects. Contribution revenue received in conjunction with these programs amounted to $186,620 and $547,200 and amounts expended for these program activities and reimbursable fees were $274,865 and $191,968 during 2019 and 2018, respectively. These amounts have been included in the statements of activities.

As of December 31, 2019 and 2018, the Foundation's restricted cash balance included $146,184 and $234,429, respectively, of funds maintained on behalf of these programs.

[15] Functional allocation of expenses:

The cost of providing the Foundation's various programs and supporting services have been summarized on a functional basis in the statements of activities. The statements of functional expenses present expenses by functional and natural classification. Accordingly, direct costs have been functionalized within program and supporting services based on the nature of the expense. Indirect costs have been allocated on the basis of time allocation and effort.

[16] Grants and awards:

Unconditional grants and awards are recognized as expenses in the financial statements at the time of approval. Grants and awards approved, but not yet paid are recognized as grants payable at each year-end. All amounts reported as grants payable at each year-end are payable within twelve months.

[17] Income taxes:

The Foundation is subject to the provisions of the Financial Accounting Standards Board's (the "FASB") Accounting Standards Codification ("ASC") Topic 740, *Income Taxes*, as it relates to accounting and reporting for uncertainty in income taxes. Because of the Foundation's general tax-exempt status, management believes ASC Topic 740 has not had, and is not expected to have, a material impact on the Foundation's financial statements.

Subsequent to December 31, 2019, the provision in the tax code requiring the Foundation to remit a tax attributable to transportation fringe benefits was repealed retroactively to December 31, 2017, thereby eliminating the Foundation's obligation for this tax. The Foundation will file for a claim of refund for any taxes paid subsequent to December 31, 2017 relating to transportation fringe benefits.

NOTE A - THE FOUNDATION AND ITS SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

[18] Adoption of accounting pronouncements:

(i) Revenue from Contracts with Customers:

In May 2014, the FASB issued Accounting Standards Update ("ASU") No. 2014-09, *Revenue from Contracts with Customers (Topic 606)*, which outlines a single comprehensive model for entities to use in accounting for revenue arising from contracts with customers and supersedes most current revenue recognition guidance, including industry-specific guidance. ASU 2014-09 requires an entity to recognize revenue depicting the transfer of goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. ASU 2014-09 will also result in enhanced revenue related disclosures. As a result of recent deferrals due to Covid-19, the new standard is effective for calendar years beginning after December 15, 2019. The Foundation has early adopted this pronouncement for its year ended December 31, 2019. The standard permits the use of either the retrospective or cumulative effect transition method. Analysis of various provisions of this standard resulted in no significant changes in the way the Foundation recognized revenue, and therefore no changes to the previously issued audited financial statements was required on a retrospective basis.

(ii) Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made:

In June 2018, the FASB issued ASU No. 2018-08, *Not-for-Profit Entities*, *Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*. This standard provides a framework for evaluating whether grants should be accounted for as exchange transactions or as non-exchange transactions. For non-exchange transactions, the new guidance clarifies whether arrangements are conditional or unconditional. The standard is effective for years beginning after December 15, 2018 for entities receiving resources, and accordingly the Foundation adopted this for the year ended December 31, 2019. The standard is required to be adopted on a modified prospective basis. Analysis of various provisions of this standard resulted in no significant changes in the way the Foundation recognized revenue. The standard for entities providing resources is effective for years beginning after December 15, 2019, and management is in the process of assessing the impact of this portion of the ASU on the financial statements.

(iii) Disclosure Requirements for Fair Value Measurements:

In August 2018, the FASB issued ASU No. 2018-13, *Fair Value Measurement* (*Topic 820*) *Disclosure Framework-Changes to the Disclosure Requirements for Fair Value Measurements*, which modified the disclosure requirements for fair value measurements and is effective for years beginning after December 15, 2019, with early adoption permitted. The effect of adopting this accounting guidance will result in the removal or modification of certain fair value measurement disclosures presented in the Foundation's financial Statements. The Foundation early adopted this pronouncement as of December 31, 2019, which under U.S. GAAP is a change in accounting principle requiring retroactive application in the financial statements for all periods presented.

[19] Upcoming accounting principle:

In February 2016, the FASB issued ASU No. 2016-02, *Leases (Topic 842)*, which will require entities to recognize lease assets and lease liabilities (related to leases previously classified as operating under previous U.S. GAAP) on the statements of financial position. The ASU will be effective commencing December 15, 2021. Management is in the process of assessing the impact of this ASU on the Foundation's financial statements.

NOTE A - THE FOUNDATION AND ITS SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

[20] Reclassification:

Certain amounts in the prior-year's financial statements have been reclassified to conform to the current-year's presentation.

[21] Subsequent events:

The Foundation evaluated subsequent events through October 29, 2020, the date on which the financial statements were available to be issued.

NOTE B - PLEDGES RECEIVABLE

At each year-end, pledges receivable consisted of the following:

	December 31, 2019	December 31, 2018
Less than one year	**$ 8,611,406**	$ 10,553,677
One to five years	**1,460,000**	2,105,000
	10,071,406	12,658,677
Reduction of pledges due in excess of one year to present value, at a rate of 1.5%	**(42,977)**	(74,635)
	10,028,429	12,584,042
Less: allowance for doubtful collections	**(66,000)**	(60,000)
	$ 9,962,429	$ 12,524,042

During 2019 and 2018, the Foundation received contributions from a donor that represented approximately 51% and 72% of total contributions received, respectively. In addition, the Foundation wrote-off uncollectible pledges receivable of $12,148 and $54,923 against its allowance in 2019 and 2018, respectively.

NOTE C - CONDITIONAL PROMISES TO GIVE

On December 19, 2019, the Foundation received a matching challenge grant for $111,000 from an unrelated organization for the grant period of January 1, 2020 through December 31, 2020. The grant is to be used for educational purposes consistent with the Foundation's mission. The grant will be recorded as revenue as the Foundation meets the conditions of the agreement.

NOTE D - INVESTMENTS AND BENEFICIAL INTEREST IN A CHARITABLE LEAD ANNUITY TRUST

At each year-end, investments consisted of the following:

	December 31,			
	2019		2018	
	Fair Value	Cost	Fair Value	Cost
U.S. government securities	**$ 1,059,563**	**$ 1,030,229**	$ 179,554	$ 180,661
Common and preferred stocks	**6,638,569**	**5,083,427**	5,570,213	5,320,912
Corporate bonds	**1,791,905**	**1,759,810**	2,530,122	2,550,506
Limited liability companies	**817,742**	**817,742**	454,314	454,314
	$10,307,779	**$ 8,691,208**	$ 8,734,203	$ 8,506,393

During each year, investment earnings and losses consisted of the following:

	Year Ended December 31,	
	2019	2018
Interest and dividends	**$ 242,850**	$ 202,489
Pass-through ordinary loss from LLCs	**(136,572)**	(45,686)
Investment advisory fees	**(57,954)**	(51,551)
	48,324	105,252
Realized gains	**144,415**	308,410
Unrealized gains (losses)	**1,388,761**	(938,855)
	1,533,176	(630,445)
	$ 1,581,500	$ (525,193)

ASC Topic 820, *Fair Value Measurements*, establishes a three-level valuation hierarchy of fair-value measurements. These valuation techniques are based upon observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect market assumptions. These two types of inputs create the following fair-value hierarchy:

Level 1: Valuations are based on observable inputs that reflect quoted market prices in active markets for identical assets, at the reporting date.

Level 2: Valuations are based on: (i) quoted prices for similar assets in active markets; or (ii) quoted prices for those assets, or similar assets, in markets that are not active; or (iii) pricing inputs other than quoted prices that are directly or indirectly observable at the reporting date.

Level 3: Valuations are based on pricing inputs that are unobservable and include situations where there is little, if any, market activity for the assets, or the assets cannot be independently valued.

NOTE D - INVESTMENTS AND BENEFICIAL INTEREST IN A CHARITABLE LEAD ANNUITY TRUST (CONTINUED)

The availability of market data is monitored to assess the appropriate classification of financial instruments within the fair-value hierarchy. Changes in economic conditions or valuation techniques may require the transfer of financial instruments from one level to another. In such instances, the transfer is reported at the beginning of the reporting period.

The following tables summarize the fair values of the Foundation's investments and charitable lead annuity trust at each year-end, in accordance with the FASB's ASC Topic 820 valuation levels:

	December 31, 2019			
	Level 1	**Level 2**	**Level 3**	**Total**
U.S. government securities	**$ 1,059,563**	**$ -**	**$ -**	**$ 1,059,563**
Common and preferred stock	**6,638,569**	**-**	**-**	**6,638,569**
Corporate bonds	**-**	**1,791,905**	**-**	**1,791,905**
Limited liability companies	**-**	**-**	**817,742**	**817,742**
Total investments	**7,698,132**	**1,791,905**	**817,742**	**10,307,779**
Beneficial interest in a charitable lead annuity trust	**-**	**-**	**967,145**	**967,145**
Total	**$ 7,698,132**	**$ 1,791,905**	**$ 1,784,887**	**$ 11,274,924**

	December 31, 2018			
	Level 1	**Level 2**	**Level 3**	**Total**
U.S. government securities	$ 179,554	$ -	$ -	$ 179,554
Common and preferred stock	5,570,213	-	-	5,570,213
Corporate bonds	-	2,530,122	-	2,530,122
Limited liability company	-	-	454,314	454,314
Total investments	5,749,767	2,530,122	454,314	8,734,203
Beneficial interest in a charitable lead annuity trust	-	-	970,144	970,144
Total	$ 5,749,767	$ 2,530,122	$1,424,458	$ 9,704,347

NOTE D - INVESTMENTS AND BENEFICIAL INTEREST IN A CHARITABLE LEAD ANNUITY TRUST (CONTINUED)

During December 31, 2019 and 2018, the Foundation purchased $500,000 securities which are considered Level 3 investments.

The following table lists investment redemption terms as of December 31, 2019:

	Fair Value	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
Limited liability companies	$ 817,742	None	Only upon liquidation of investments	N//A

The following provides information on the valuation techniques and nature of significant unobservable inputs used to determine the value of Level 3 assets are as follows:

Type	Fair Value	Valuation Technique	Significant Unobservable Inputs	Range
Limited liability companies	$ 817,742	Market approach through consensus pricing	Offered quotes	N/A
Charitable lead annuity trust	$ 967,145	Income approach through discounted future cash flows	Growth rate/ discount rate	5%

NOTE E - PROPERTY AND EQUIPMENT

At each year-end, property and equipment consisted of the following:

	December 31, 2019	December 31, 2018
Equipment	**$ 145,175**	$ 145,175
Furniture and fixtures	**65,769**	65,769
Leasehold improvements	**180,889**	89,888
	391,833	300,832
Less: accumulated depreciation and amortization	**(295,939)**	(250,760)
	$ 95,894	$ 50,072

NOTE F - DONATED SERVICES

[1] Volunteer services:

A substantial number of volunteers have donated significant amounts of their time to the Foundation to attend meetings, participate in training and make site visits in connection with the Foundation's grant-making activities. These contributed services have been valued at the standard market rates that would have been incurred by the Foundation to obtain them. During 2019 and 2018, the Foundation received donated services for its grant-making programs valued at $21,600 and $71,250, respectively.

NOTE F - DONATED SERVICES (CONTINUED)

[1] Volunteer services: (continued)

The Foundation uses volunteers to assist with other support services related to the Foundation's program activities. These volunteer services do not satisfy the criteria under U.S. GAAP for valuation and recognition in the accompanying financial statements.

[2] Donated legal services:

During 2018, the Foundation received donated legal services with a fair value of $93,520. There were no donated legal services during 2019.

NOTE G - RETIREMENT PLAN

The Foundation has a Section 403(b) tax-deferred annuity retirement plan. The plan covers all employees who have been employed by the Foundation for a minimum of one year. During the year, the Foundation increased its discretionary contribution from 5% to 10% (with a threshold of $10,000 for the year). Employee contributions are voluntary and are determined on an individual basis, limited to the maximum amount allowable under federal tax regulations.

The Foundation contributes a discretionary percentage of an employee's gross salary for each eligible participant. Contributions for 2019 and 2018 were $177,632 and $168,495, respectively.

NOTE H - NET ASSETS WITH DONOR RESTRICTIONS

At each year-end, net assets with donor restrictions consisted of the following:

	December 31,	
	2019	**2018**
Purpose restricted:		
Grant-making	**$ 168,023**	$ 232,500
Girls and Young Women of Color (GYWC)	**4,051,389**	3,413,865
Me too movement	**1,232,667**	1,949,000
Art for justice fund	**400,000**	583,900
CR2PI sponsorship project	**297,251**	403,660
Other programs	**19,136**	12,592
	6,168,466	6,595,517
Subject to appropriation:		
Accumulated earnings on endowment funds	**1,029,836**	665,483
Total purpose restrictions	**7,198,302**	7,261,000
Restricted for future periods	**901,494**	1,328,494
Perpetual in nature:		
Operating needs	**1,799,595**	1,799,595
	$ 9,899,391	$ 10,389,089

NOTE H - NET ASSETS WITH DONOR RESTRICTIONS (CONTINUED)

[1] The NYC Fund for Girls and Young Women of Color:

Established in 2015, expands philanthropic investment for girls and young women of color in NYC. The first of its kind in the United States, this fund envisions a city that offers an opportunity for all girls and young women of color, inclusive of two-spirited, transgender and gender non-binary youth, to succeed economically and socially. It pools money to invest in efforts that promote the well-being and leadership of young women of color as change agents, and partners with communities and other allies to advance equity. As of December 31, 2019 and 2018, the Foundation's cash balances included $2,276,435 and $515,513, respectively, of funds maintained on behalf of the initiative, which in accordance with the agreement are held in a segregated fund.

[2] The Fund for the Me Too Movement and Allies:

Established in 2018, support organizations and activists of color working to disrupt and prevent sexual violence and harassment and promote healing in the individual and community level. This fund is focused on investing in organizations led by and for survivors of sexual violence and is announcing a partnership with women's community foundations to expand its national reach.

[3] The Justice Fund:

Established in 2018, invests in community-based and cross-sector solutions that significantly decrease the involvement of women and families in all aspects of the justice system. The Justice Fund is a first of its kind philanthropic partnership engaging in local criminal justice reform leading with a gender and racial equity lens. Key among the priorities is closing Rikers Island and investing in alternatives that promote justice, safety and overall well-being for communities.

During each year, net assets released from restrictions resulted from satisfying the following donor restrictions:

	December 31,	
	2019	**2018**
Program:		
Grant-making	**$ 248,186**	$ 165,500
Girls and Young Women of Color (GYWC)	**1,892,819**	1,455,750
Me too movement	**973,833**	526,000
Art for justice fund	**704,112**	241,100
Other programs	**274,865**	526,198
Appropriations from endowment funds	**134,544**	133,568
	4,228,359	3,048,116
Time restrictions satisfied	**237,377**	231,731
	$ 4,465,736	$ 3,279,847

NOTE I - ENDOWMENT

[1] The endowment:

The endowment consists of five individual funds established for a variety of purposes, consisting of both donor-restricted endowment funds and funds designated by the Board of Directors to function as endowment.

[2] Interpretation of relevant law:

As discussed in Note A[12], NYPMIFA is applicable to the Foundation's institutional funds, including its donor-restricted endowment funds. The Board of Directors adheres to NYPMIFA's requirements.

[3] Endowment net assets at each year-end:

	December 31, 2019			
		With Donor Restrictions		
	Without Donor Restrictions	Amounts Subject to Appropriation	Amounts Held in Perpetuity	Total
Donor-restricted endowment funds	$ -	$ 1,029,836	$ 1,799,595	$ 2,829,431
Board-designated endowment funds	6,804,985	-	-	6,804,985
Total funds	$ 6,804,985	$ 1,029,836	$ 1,799,595	$ 9,634,416

	December 31, 2018			
		With Donor Restrictions		
	Without Donor Restrictions	Amounts Subject to Appropriation	Amounts Held in Perpetuity	Total
Donor-restricted endowment funds	$ -	$ 665,483	$ 1,799,595	$ 2,465,078
Board-designated endowment funds	5,928,682	-	-	5,928,682
Total funds	$ 5,928,682	$ 665,483	$ 1,799,595	$ 8,393,760

Amounts subject to appropriation represent that portion of allocated investment income, derived from endowment assets held in perpetuity, that have not been appropriated by the Board of Directors for expenditure.

NOTE I - ENDOWMENT (CONTINUED)

[4] Changes in endowment net assets at each year-end:

	December 31, 2019			
		With Donor Restrictions		
	Without Donor Restrictions	Amounts Subject to Appropriation	Amounts Held in Perpetuity	Total
Endowment net assets, beginning of year	**$5,928,682**	**$ 665,483**	**$ 1,799,595**	**$ 8,393,760**
Investment returns:				
Investment income, net	**116,984**	**48,635**	**-**	**165,619**
Net realized and unrealized appreciation	**1,082,914**	**450,262**	**-**	**1,533,176**
Total investment returns	**1,199,898**	**498,897**	**-**	**1,698,795**
Appropriations of endowment assets for expenditures	**(323,595)**	**(134,544)**	**-**	**(458,139)**
Endowment net assets, end of year	**$ 6,804,985**	**$ 1,029,836**	**$ 1,799,595**	**$ 9,634,416**

	December 31, 2018			
		With Donor Restrictions		
	Without Donor Restrictions	Amounts Subject to Appropriation	Amounts Held in Perpetuity	Total
Endowment net assets, beginning of year	$ 6,630,283	$ 957,187	$ 1,799,595	$ 9,387,065
Investment returns:				
Investment income, net	97,230	40,425	-	137,655
Net realized and unrealized depreciation	(477,570)	(198,561)	-	(676,131)
Total investment returns	(380,340)	(158,136)	-	(538,476)
Appropriations of endowment assets for expenditures	(321,261)	(133,568)	-	(454,829)
Endowment net assets, end of year	$ 5,928,682	$ 665,483	$ 1,799,595	$ 8,393,760

[5] Return objectives and risk parameters:

The Foundation's Board has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment, while seeking to maintain the purchasing power of the endowment assets. Under this policy, as approved by the Board of Directors, the endowment assets are invested in a manner that is intended to produce investment earnings for operating activities.

NOTE I - ENDOWMENT (CONTINUED)

[6] Strategies employed for achieving objectives:

To satisfy its long-term rate-of-return objectives, the Foundation relies on a total-return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends).

[7] Spending policy and investment objectives:

The Foundation's Board has established a spending policy of appropriating, for distribution each year 5% of its endowment fund's average fair value (as calculated over the prior 12 quarters through the calendar year-end proceeding the year in which the distribution is planned). This is consistent with the Board's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term, as well as to provide additional real growth through new gifts and investment returns. The Foundation's Board suspends the spend rate, other than the spending from investment earnings, for any fund that would otherwise be driven underwater by such spending; however, this was not applicable for 2019 or 2018.

[8] Funds with deficiencies:

From time to time, the fair values of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or NYPMIFA may require the Foundation to retain as a fund of perpetual duration. Under the terms of NYPMIFA, the Foundation has no responsibility to restore such decreases in value. There are no such deficiencies as of December 31, 2019 or 2018.

NOTE J - COMMITMENTS AND CONTINGENCY

[1] Lease obligations:

The Foundation entered into an operating lease agreement for office space that began on January 1, 2012 and expires in May 2022. The lease agreement provides for scheduled rent increases and escalations over the lease term, as well as five months of rent abatement.

The Foundation is also obligated under other various non-cancelable operating leases for office equipment.

Minimum future obligations under these lease agreements are as follows:

Year Ending December 31,	Amount
2020	$ 307,177
2021	304,419
2022	129,823
	$ 741,419

Rent expense related to the office space for 2019 and 2018 was $258,272 and $257,538, respectively.

NOTE J - COMMITMENTS AND CONTINGENCY (CONTINUED)

[2] Fund-raising contracts:

The Foundation is obligated under several agreements for fund-raising events to be held subsequent to December 31, 2019.

[3] Other contracts:

In the normal course of its business, the Foundation enters into various contracts for professional and other services, which are typically renewable on a year-to-year basis.

[4] COVID-19:

The extent of the impact of the coronavirus ("COVID-19") outbreak on the operational and financial performance of the Foundation will depend on the continued future developments, including the duration and spread of the outbreak and related travel advisories and restrictions and the impact of COVID-19 on overall availability of contributions towards the Foundation's programs, all of which are highly uncertain and cannot be predicted. If contributions towards the Foundation's programs are impacted for an extended period, results of operations may be materially adversely affected.

NOTE K - CONCENTRATION OF CREDIT RISK

The Foundation maintains its cash in high-credit-quality financial institutions in amounts which, at times, may exceed federally insured limits. The Foundation has not experienced any losses in such accounts, and management believes that the Foundation is not exposed to any significant risk of loss due to the failure of the financial institutions.

NOTE L - LIQUIDITY AND AVAILABILITY OF RESOURCES

The following reflects the Foundation's financial assets as of the statements of financial position date, reduced by amounts not available for general use within one year because of contractual or donor-imposed restrictions or internal designations.

NOTE L - LIQUIDITY AND AVAILABILITY OF RESOURCES (CONTINUED)

The Foundation's financial assets available within one year of the statements of financial position date for general expenditure (including scheduled grant payments) are as follows:

	December 31,	
	2019	**2018**
Cash and cash equivalents and restricted cash	**$ 9,249,206**	$ 9,019,958
Pledges receivable, net	**9,962,429**	12,524,042
Investments (excluding those with liquidity restrictions)	**9,490,037**	8,279,889
Total financial assets available within one year	**28,701,672**	29,823,889
Less:		
Amounts unavailable for general expenditures within one year due to:		
Restrictions by donors for purpose	**(7,198,302)**	(7,261,000)
Restrictions by donors for time	**(901,494)**	(1,328,494)
Restricted by donors in perpetuity	**(1,799,595)**	(1,799,595)
	(9,899,391)	(10,389,089)
Amounts unavailable to management without Board approval:		
Board-designated endowment	**(6,804,985)**	(5,928,682)
Total amounts available for general expenditure within one year	**$ 11,997,296**	$ 13,506,118

Liquidity policy:

The Foundation's policy is to structure its financial assets to be available for its general expenditures, liabilities and other obligations as they come due. Additionally, the Foundation has Board designated net assets without donor restrictions that, although the Foundation doesn't intend to spend for purposes other than those identified, could be used to help manage unanticipated liquidity needs, if needed.

NOTE M - SUBSEQUENT EVENT

Subsequent to year-end, the Foundation received a Paycheck Protection Program Loan in the amount of approximately $556,000.